DLN: 93493134023485

Form **990** 

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A Fo	i the 20.	15 Car		07-01-2013 , 2013, and ending 06	-30-2014			
	eck if appl		C Name of organization THE SCHOTT FDTN FOR PUBLIC EDU	CATION		D Employ	er identificati	ion number
Add	lress chan	nge	Doing Business As	04-345	04-3457065			
Naı	ne change	е	boiling business to					
Init	ıal return			all is not delivered to street address) Room,	<sup>/</sup> suite	E Telephon	ne number	
Ter	mınated		675 MASSACHUSETTS AVENUE 8TH F	LOOR		(617) 8	376-7700	
M Am	ended reti	urn	City or town, state or province, count CAMBRIDGE, MA 02139	try, and ZIP or foreign postal code		(017)	770 7700	
M App	lication pe	ending	CAMBRIDGE, MA 02139			<b>G</b> Gross red	ceipts \$ 3,746,	144
			F Name and address of princ	cıpal officer	<b>H(a)</b> Is	this a group r		
			JOHN H JACKSON 675 MASSACHUSETTS AVE	ENUE 8TH FLOOR	SI	ubordinates?		┌ Yes 🗸 No
			CAMBRIDGE, MA 02139		<b>H(b)</b> A	re all subordin	ates	┌ Yes ┌ No
						cluded?		
<b>I</b> Ta	x-exempt	status	<b>✓</b> 501(c)(3)   501(c) ( ) <b>◀</b> (ır	nsert no )	If	"No," attach a	alıst (see ır	nstructions)
J W	ebsite: I	► ww	W SCHOTTFOUNDATION ORG		H(c) G	Group exemption	on number 🕨	-
<b>K</b> Forr	n of orgar	nızatıon	Corporation Trust Association	Other ►	<b>L</b> Year o	of formation 199	9 <b>M</b> State of	f legal domicile MA
Pa	rt I	Sum	mary					
Activities & Governance	2 Ch 3 Nu 4 Nu 5 To	DUCAT HE FOF meck th umber of umber of tal nur	D-BASED AND REPRESENTATION, AND (3) TO ENGAGE IN A REGOING PURPOSES, EXCEPT of the solution discontinuous members of the governing of independent voting members of mber of individuals employed in comber of volunteers (estimate if new moders).	d of more that	an 25% of its r	O AND IN F GANIZATIO	PURSUIT OF	
				art VIII, column (C), line 12		F	7a	20,000
	l		lated business taxable income fro				7b	0
						Prior Year	Cui	rrent Year
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BOSTON, MA 02116

May the IRS discuss this return with the preparer shown above? (see instructions) . . .

orn	990 (2013)	Page
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	F
CHA BAS ENG	Briefly describe the organization's mission  PURPOSE OF THE CORPORATION IS TO ENGAGE IN THE FOLLOWING ACTIVITIES (1) TO OPERATE EXCLUSIVELY FOR  RITABLE AND EDUCATIONAL PURPOSES UNDER CODE SECTION 501(C)(3), (2) TO DEVELOP AND STRENGTHEN A BROAD  ED AND REPRESENTATIVE MOVEMENT TO ACHIEVE FULLY RESOURCED, QUALITY PRE K-12 PUBLIC EDUCATION, AND  AGE IN ANY AND ALL OTHER LAWFUL ACTIVITIES INCIDENTAL TO AND IN PURSUIT OF THE FOREGOING PURPOSES, E  PECIFICALLY RESTRICTED BY THE ARTICLES OF ORGANIZATION	AD- (3)T
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	10
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code ) (Expenses \$ 2,780,340 including grants of \$ 1,528,825) (Revenue \$ )  OPPORTUNITY TO LEARN - THE OPPORTUNITY TO LEARN PHILANTHROPIC STRATEGY IS AN EFFORT TO INCREASE RESOURCE ACCOUNTABILITY AND ENSUI RACE IS NO LONGER A SIGNIFICANT PREDICTOR OF EDUCATIONAL RESOURCE ACCESS OR OUTCOMES THE SCHOTT FOUNDATION WILL USE ITS ADVOCAC MANAGEMENT FIRM PHILANTHROPIC MODEL TO MANAGE A GRANT MAKING STRATEGY TO BUILD THE PUBLIC WILL TO INCREASE THE NUMBER OF STATES ADOPT AN "OPPORTUNITY TO LEARN" REFORM FRAMEWORK AND CREATE A FEDERAL RIGHT TO AN OPPORTUNITY TO LEARN	CY
4b	(Code ) (Expenses \$ 124,862 including grants of \$ ) (Revenue \$ )  EDUCATION VOTERS OF PENNSYLVANIA - OTHER FUNDING TO ADVOCATE FOR EQUITABLE RESOURCES FOR PRE K-12 SCHOOLS TO PROVIDE EXCELLENT EDUCATION FOR ALL CHILDREN WITH AN EMPHASIS ON POOR CHILDREN AND CHILDREN OF COLOR, VIA IMPROVED PUBLIC POLICY, LEADERSHIP AND INC PUBLIC WILL	REASE
<b>4</b> c	(Code ) (Expenses \$ 10,553 including grants of \$ ) (Revenue \$ )  BLACK MALE DONOR COLLABORATIVE - THE BLACK MALE DONOR COLLABORATIVE AIMS TO IDENTIFY SUCCESSFUL PROGRAM INTERVENTIONS AND POLICY TO ADDRESS THE ACHIEVEMENT DISPARITIES IMPACTING THE MOST EXTREMELY UNDERPERFORMING GROUP IN NEW YORK - BLACK MALES	LEVER
	(Code ) (Expenses \$ 4,715 including grants of \$ 4,715 ) (Revenue \$ ) TEACHERS AS LEADERS	
	(Code ) (Expenses \$ 247 including grants of \$ ) (Revenue \$ ) WOMEN'S PIPELINE FOR CHANGE	
4d	Other program services (Describe in Schedule O ) (Expenses \$ 4,962 including grants of \$ 4,715 ) (Revenue \$ )	
4e	Total program service expenses ► 2,920,717	

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		N o
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>99</b> 0	(2013)

G. I	Check of School and O contains a reasonable are not to any line in the Bart V			_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. J No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   26			
)	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable  1b  0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
ì	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
ı	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
	If "Yes," enter the name of the foreign country  See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	,,	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	<b>7</b> c		N
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter	_		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			_
	Enter the amount of reserves on hand	[		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se							
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes				
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No			
6	Did the organization have members or stockholders?	6		No			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
	Each committee with authority to act on behalf of the governing body?	8b	Yes				
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		103	No			
Sa	ection B. Policies (This Section B requests information about policies not required by the Internal R		ie Cod				
30	tetion b. Foncies (This Section & requests information about policies not required by the Internal K	CVCII	Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10					
		1 10a I		Nο			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10a 10b		No			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	10b	Yes	No			
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	No			
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		No			
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a	Yes	No			
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b		No			
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c	Yes Yes Yes	No			
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes	No			
b 11a b 112a c 13	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	10b 11a 12a 12b 12c	Yes Yes Yes	No			
b 11a b 112a c 13	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes	No			
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13	Yes Yes Yes	No			
b 111a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No			
b 111a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No			
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No			
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes				
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes				
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes				
b  11a  b  12a  c  13  14  15  a  b  16a  b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes				

- - | Own website | ✓ Another's website | ✓ Upon request | Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►ALFRED T MILLER JR SR VP OF OPE 675 MASSACHUSETTS AVENUE 8TH FLOOR CAMBRIDGE, MA 02139 (617)876-7700

## Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) (B) (C) (D) (E)										
Name and Title	A verage hours per week (list any hours for related	more pers and	than on is	(do one bot ecto	not box h ar or/tr	offic ustee	ess er e)	Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
(1) GREG JOBIN-LEEDS	1 00	×		Х				0	0	0
CO-CHAIR	0 00									
(2) BAISHALI RINKU SEN CO-CHAIR	1 00	x		х				0	0	0
(3) MICHELLE COFFEY	1 00									
CLERK	0 00	x		Х				0	0	0
(4) MARIA JOBIN-LEEDS	1 00									
TREASURER		х		Х				0	0	0
(5) MAISIE CHIN	1 00									
ROADD DIRECTOR		х						0	0	0
BOARD DIRECTOR (6) ANDREW GILLUM	0 00									
• •		х						0	0	0
BOARD DIRECTOR  (7) JACKIE JENKINS-SCOTT	1 00									
•		x						0	0	0
BOARD DIRECTOR (8) GERARD LEEDS	0 00									
	100	x						0	0	0
BOARD DIRECTOR	0 00									
(9) LILO LEEDS	1 00	x						0	0	0
BOARD DIRECTOR	0 00									
(10) IAN INABA	1 00	l x						0	0	0
BOARD DIRECTOR	0 00							-	_	
(11) DEBORAH LABELLE	1 00	l x						0	0	0
BOARD DIRECTOR	0 00							· ·		
(12) ALVIN LOUIS STARKS	1 00	×						0	0	0
BOARD DIRECTOR	0 00	_ ^						0	0	0
(13) ANTONIA DARDER	1 00	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \								
BOARD DIRECTOR	0 00	X						0	0	0
(14) JOHN H JACKSON	39 00									
PRESIDENT & CEO	1 00			Х				369,316	0	46,102
(15) CASSIE SCHWERNER	40 00									
SENIOR VP OF PROGRAMS	0 00			Х				172,527	0	43,140
(16) ALFRED T MILLER JR	35 00									
				Х				157,973	0	34,412
SENIOR VP OF OPERATIONS (17) ANN E BEAUDRY	5 00 40 00	<u> </u>	$\vdash$			-				
,				х				63,130	0	4,968
VP OF DEVELOPMENT & STRATEGY	0 00									
										Form <b>990</b> (2013)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage	(C) Position (do not check			(D) Reportable		<b>(E)</b> Reportable		(F) Estima				
	Name and Title	hours per week (list any hours	more t	han on is	one l both	box, an c			compen from organizat	satıon the	compensation from related organizations (W-		mount of compens from t	fother ation
		for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee		2/1099-	MISC)	2/1099-MISC)		rganizati relate organiza	ed				
							8							
												+		
1b	Sub-Total			_				_						
c	Total from continuation sheet	sto Part VII. S	ection A	٠.	•		_	•						
d	Total (add lines 1b and 1c) .				٠.	_	_	•		762,946		0		128,622
2	Total number of individuals (in \$100,000 of reportable compe	cluding but not	limited				d abov	e) wl	ho received					
													Yes	No
3	Did the organization list any <b>fo</b> on line 1a? <i>If "Yes," complete</i> S	Schedule J for suc	ch indivi	dual	•	•		•				3		No
4	For any individual listed on line organization and related organ individual											4	Yes	
5	Did any person listed on line 1 services rendered to the organ									anızatıon • • •	or individual for	5		No
	ection B. Independent Co	ntractors									•			
1	Complete this table for your five compensation from the organization from the organizati	ve highest comp											tax year	
	N	(A) lame and business	address							Des	(B) cription of services		(C Comper	
												$-\mathbb{F}$		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization  $\blacktriangleright 0$ 

Form 99						Page <b>9</b>
Part V	<u> </u>	Statement of Revenue Check if Schedule O contains a response or note to any I	ine in this Part VIII			
			(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
2 2	1a	Federated campaigns 1a				
rant	ь	Membership dues 1b				
Gifts, Grants ilar Amounts	С	Fundraising events 1c				
iffs ar	d	Related organizations 1d				
S, E	е	Government grants (contributions) 1e				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above				
Contri and O	g h	Noncash contributions included in lines 1a-1f \$  Total. Add lines 1a-1f	3,275,477			
		Business Code				
emu	2a		1			
Fe S	ь					
Program Service Revenue	С					
	d					
Ē	e					
2100 0	f	All other program service revenue				
<u>*</u>	g	<b>Total.</b> Add lines 2a−2f				
	3	Investment income (including dividends, interest, and other similar amounts)	142,766			142,766
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents	_			
	Ь р	Less rental expenses				
	C	Rental income or (loss)				
	d	Net rental income or (loss)				
		(1) Securities (11) Other Gross amount	-			
	7a	from sales of assets other than inventory				
	b	Less cost or other basis and 0				
	c	sales expenses Gain or (loss) 307,901	-			
	d	Net gain or (loss)	307,901			307,901
e n		Gross income from fundraising events (not including				
Other Revenue		\$ of contributions reported on line 1c) See Part IV, line 18				
ē	Ь	Less direct expenses b	-			
₹		Net income or (loss) from fundraising events	1			
		Gross income from gaming activities See Part IV, line 19				
	Ь	Less direct expenses b	1			
		Net income or (loss) from gaming activities	1			
		Gross sales of inventory, less	1			
		returns and allowances .				
	Ь	Less cost of goods sold b	1			
		Net income or (loss) from sales of inventory	1			
	Ť	Miscellaneous Revenue Business Code				
	11a	MANAGEMENT FEE-RELATED 561000	20,000		20,000	
	b					
	С					
	d	All other revenue				
	e	Total. Add lines 11a-11d	20,000			
	12	Total revenue. See Instructions		0	20,000	450,667

	Statement of Functional Expenses				
Section 5	01(c)(3) and $501(c)(4)$ organizations must complete all columns All				
	Check if Schedule O contains a response or note to any line in this	Part IX			<u></u>
	clude amounts reported on lines 6b, o, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
	ants and other assistance to governments and organizations the United States See Part IV, line 21	1,533,540	1,533,540		
	ants and other assistance to individuals in the ited States See Part IV, line 22				
org	ants and other assistance to governments, ganizations, and individuals outside the United ates See Part IV, lines 15 and 16				
<b>4</b> Be	nefits paid to or for members				
	mpensation of current officers, directors, trustees, and y employees	787,064	540,354	222,302	24,408
(as	mpensation not included above, to disqualified persons defined under section $4958(f)(1)$ ) and persons scribed in section $4958(c)(3)(B)$				
<b>7</b> Ot	her salarıes and wages	516,088	298,560	215,534	1,994
	nsion plan accruals and contributions (include section 401(k) d 403(b) employer contributions)	79,439	49,685	28,124	1,630
<b>9</b> Ot	her employee benefits	86,430	39,350	46,676	404
<b>10</b> Pa	yroll taxes				
<b>11</b> Fe	es for services (non-employees)				
<b>a</b> Ma	nagement	3,025		3,025	
<b>b</b> Leg	gal	13,156	1,951	11,205	
<b>c</b> Ac	counting	51,893		51,893	
<b>d</b> Lol	bbying				
<b>e</b> Pro	ofessional fundraising services See Part IV, line 17				
<b>f</b> Inv	vestment management fees	39,893		39,893	
col	her (If line 11g amount exceeds 10% of line 25, lumn (A) amount, list line 11g expenses on hedule O)	270,268	174,998	15,329	79,941
	vertising and promotion	896	896	15,529	7 9, 941
	fice expenses	12,408	5,342	7,016	50
	ormation technology	12,408	3,342	7,010	30
	yalties				
	cupancy				
	avel	126,574	89,024	36,555	995
<b>18</b> Pa	yments of travel or entertainment expenses for any federal, ate, or local public officials	120,374	09,024	30,333	993
	nferences, conventions, and meetings	30,257	23,738	6,519	
	erest	30,237	25,730	3,313	
	yments to affiliates				
	preciation, depletion, and amortization	14,523	8,056	6,373	94
	surance	11,816	586	11,230	
<b>24</b> Oti	her expenses Itemize expenses not covered above (List scellaneous expenses in line 24e If line 24e amount exceeds 10% line 25, column (A) amount, list line 24e expenses on Schedule O)	11,010	330	11,230	
	NT & UTILITIES	172,982	98,746	73,524	712
<b>b</b> TE	MPORARY SERVICES	47,715		47,715	
c TE	LEPHONE	30,840	21,744	8,865	231

21,409

33,725

3,883,941

20,585

13,562

2,920,717

d PRINTING & PUBLICATIONS

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)

e All other expenses

25

26

390

4,906

115,755

434

15,257

847,469

Form 990 (2013)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in th	ıs Part	x			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		•	1,348,171	1	586,741
	2	Savings and temporary cash investments			365,348	2	611,898
	3	Pledges and grants receivable, net			269,000	3	683,382
	4	Accounts receivable, net			74,017	4	55,870
	5	Loans and other receivables from current and former officers, diremployees, and highest compensated employees Complete Par Schedule L	t II of			5	
Assets	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and coand sponsoring organizations of section $501(c)(9)$ voluntary emorganizations (see instructions) Complete Part II of Schedule L	ing employers		6		
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use		8			
	9	Prepaid expenses and deferred charges		• •	29,490	9	22,836
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	 112,158	·		22,000
	ь	Less accumulated depreciation	10b	76,801	46,070	10c	35,357
	11	Investments—publicly traded securities	6,412,188	11	6,859,481		
	12	Investments—other securities See Part IV, line 11	, ,	12	, ,		
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11		'	35,131		36,880
	16	Total assets. Add lines 1 through 15 (must equal line 34)			8,579,415		8,892,445
	17	Accounts payable and accrued expenses			197,174		280,164
	18	Grants payable		•	622,000		482,250
	19	Deferred revenue			022,000		402,200
	20	Tax-exempt bond liabilities	• •	. •			
	21	Escrow or custodial account liability Complete Part IV of Sched					
lities	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualific	s, trus			21	
Liabili		persons Complete Part II of Schedule L				22	
ï	23	Secured mortgages and notes payable to unrelated third parties					
	24	Unsecured notes and loans payable to unrelated third parties					
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part	d third X of S	parties,		16 17 18 19 20 21 22 23 24	
	26	D			819,174		762,414
		Organizations that follow SFAS 117 (ASC 958), check here ► ✓			3,3,7,7		. 02, . 14
Ϋ́		lines 27 through 29, and lines 33 and 34.	una c	Jiiipiete			
Ĕ	27	Unrestricted net assets			1,089,268	27	1,441,207
	28	Temporarily restricted net assets			6,670,973	28	6,688,824
=	29	Permanently restricted net assets				29	
Assets of Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	re ► ┌	and			
o v	30	Capital stock or trust principal, or current funds				30	
Ď,	31	Paid-in or capital surplus, or land, building or equipment fund				31	
a.	32	Retained earnings, endowment, accumulated income, or other fu				32	
ž	33	Total net assets or fund balances			7,760,241	33	8,130,031
Z	34	Total liabilities and net assets/fund halances			8 579 415	3/1	8 892 445

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,7	746,144
2	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b> 3,883,94			
3	Revenue less expenses Subtract line 2 from line 1				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	3		-1	137,797
•	The assets of faile satellees at segmining of year (mast equal that x, mile ss, coramin (11))	4		7,7	760,241
5	Net unrealized gains (losses) on investments	5		Ę	507,587
6	Donated services and use of facilities	6			<u> </u>
7	Investment expenses				
•	Duran named advisaria and	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		8.1	130,031
Par	t XII Financial Statements and Reporting				,
	Check if Schedule O contains a response or note to any line in this Part XII				. $\sqsubset$
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	ן י		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of th	е <b>2с</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	า			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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## **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

		FDTN FOR PUBLIC EDUCATION	Employer identification number									
IIL J	CHOTT	TOTAL FOR FORLIGHT	04-3457065									
Pa	rt I	Reason for Public Charity Status (All organizations must complete this pa		tions.								
he o	organı	zation is not a private foundation because it is (For lines 1 through 11, check only one box	)									
1	Γ	A church, convention of churches, or association of churches described in section 170(b)	(1)(A)(i).									
2	Γ	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E)										
3	Г	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A	ı)(iii).									
4		A medical research organization operated in conjunction with a hospital described in <b>secti</b>	on 170(b)(1)(A)(	iii). Ente	r the							
		hospital's name, city, and state		<u>-</u>		_						
5	Г	An organization operated for the benefit of a college or university owned or operated by a g	overnmental unit	describe	d ın							
		section 170(b)(1)(A)(iv). (Complete Part II )										
6	Г	A federal, state, or local government or governmental unit described in section 170(b)(1)(	A)(v).									
7	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)  A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)  An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively to the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h											
8	Г	A community trust described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II )										
9	Г											
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses										
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part 2	III )									
10	Γ	An organization organized and operated exclusively to test for public safety See section 5	09(a)(4).									
11	Γ	one or more publicly supported organizations described in section 509(a)(1) or section 50	9(a)(2) See <b>sect</b> 11h	ion 509(a	a)(3).	Check						
е	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly other than foundation managers and other than one or more publicly supported organizatio section 509(a)(2)	· ·	•	-							
f		If the organization received a written determination from the IRS that it is a Type I, Type I check this box		porting o	organız	zation, 						
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?										
		(i) A person who directly or indirectly controls, either alone or together with persons desc	rıbed ın (ıı)		Yes	No						
		and (III) below, the governing body of the supported organization?		11g(i)								
		(ii) A family member of a person described in (i) above?		11g(ii)								
		(iii) A 35% controlled entity of a person described in (i) or (ii) above?		11g(iii)								

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) A mount of monetary support	
		instructions))	Yes	No	Yes	No	Yes	No		
Total										

Provide the following information about the supported organization(s)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>S</u>	ection A. Public Support						
Cal	endar year (or fiscal year beginning in) ▶	(a) 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	( <b>d)</b> 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	3,043,575	13,558,997	2,794,345	1,909,990	3,275,477	24,582,384
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3	3,043,575	13,558,997	2,794,345	1,909,990	3,275,477	24,582,384
5	The portion of total contributions by each person (other than a governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						18,192,338
6	Public support. Subtract line 5 from line 4						6,390,046
	ection B. Total Support						
Cal	endar year (or fiscal year beginning in) ►	(a) 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	(d) 2012	<b>(e)</b> 2013	<b>(f)</b> Total
7	A mounts from line 4	3,043,575	13,558,997	2,794,345	1,909,990	3,275,477	24,582,384
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	22,008	18,939	120,467	155,535	142,766	459,715
9	Net income from unrelated business activities, whether or not the business is regularly carried on	35,000	35,000	35,000	20,000	20,000	145,000
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	34,258	16,850	74,673			125,781
11	Total support (Add lines 7 through 10)						25,312,880
12	Gross receipts from related activiti	es, etc (see instr	ructions)	<u>.</u>		12	
13	First five years. If the Form 990 is this box and stop here	<u> </u>	<u> </u>			501(c)(3) organi	
	ection C. Computation of Pul						
14	Public support percentage for 2013	3 (line 6 , column (	f) divided by line 1	l1, column (f))		14	25 240 %
15	Public support percentage for 2012	2 Schedule A, Par	t II, line 14			15	28 610 %
	33 1/3% support test—2013. If the and stop here. The organization qua 33 1/3% support test—2012. If the	alıfıes as a publıcl	y supported organ	nization		·	<b>►</b> □
17a	box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization part IV how the organization mecorganization 10%-facts-and-circumstances test 15 is 10% or more, and if the organization Explain in Part IV how the organization	n qualifies as a pu  —2013. If the orga tion meets the "fa ets the "facts-and  —2012. If the orga nization meets the	blicly supported of inization did not controlled to the controlled	organization heck a box on line tances" test, che test The organiz heck a box on line mstances" test, o	e 13, 16a, or 16l ck this box and <b>s</b> ation qualifies as e 13, 16a, 16b, c check this box ai	b, and line 14 stop here. Explain s a publicly suppo or 17a, and line nd stop here.	rted ►
18	supported organization  Private foundation. If the organizations						" ▶┌

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 ) ction B. Total Support						
	ndar year (or fiscal year beginning	( ) 2000	(1) 2010	( ) 2011	(1) 2012	( ) 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	( <b>B)</b> 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	<b>(B)</b> 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2012	(5,232	
9	in)  A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
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33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2013 Page **4** Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions) **Facts And Circumstances Test** THE SCHOTT FOUNDATION MEETS THE "FACTS AND CIRCUMSTANCES" TESTTHE SCHOTT FOUNDATION FOR PUBLIC EDUCATION (THE 'FOUNDATION') QUALIFIES AS A "PUBLICLY SUPPORTED" ORGANIZATION UNDER SECTION 170(B)(1)(A)(VI) OF THE CODE BECAUSE IT SATISFIES THE "FACTS AND CIRCUMSTANCES" TEST SET FORTH IN TREAS REG 1 170A-9(F)(3) THE FOUNDATION NORMALLY RECEIVES AT LEAST 10% OF ITS SUPPORT FROM THE GENERAL PUBLIC, AND IT CARRIES ON A CONTINUOUS AND BONA FIDE PROGRAM OF SOLICITATION OF PUBLIC SUPPORT MOREOVER, THE FOUNDATION MEETS THE FOLLOWING FACTORS ENUMERATED IN THE REGULATIONS AS BEING INDICATIVE OF PUBLIC SUPPORT 1 PERCENTAGE OF FINANCIAL SUPPORT TREAS REG 1 170A-9(F)(3)(III) DURING THE FIVE-YEAR PERIOD ENDING ON JUNE 30, 2014, THE PORTION OF THE FOUNDATION'S SUPPORT THAT QUALIFIES AS ELIGIBLE PUBLIC SUPPORT IS 25 24%, WELL IN EXCESS OF THE 10% THRESHOLD 2 SOURCES OF SUPPORT TREAS REG 1 170A-9(F)(3)(IV) DURING THE PAST FIVE TAX YEARS, THE FOUNDATION HAS RECEIVED CONTRIBUTIONS FROM A RANGE OF DONORS, INCLUDING PRIVATE INDIVIDUALS AND FAMILIES, CORPORATIONS, PRIVATE FOUNDATIONS AND PUBLIC CHARITIES 3 REPRESENTATIVE GOVERNING BODY TREAS REG 1 170A-9(F)(3)(V) THE FOUNDATION'S TWELVE-MEMBER BOARD OF DIRECTORS CLEARLY REPRESENTS BROAD PUBLIC INTERESTS A MAJORITY OF THE DIRECTORS MEET THIS REQUIREMENT BECAUSE THEY ARE PUBLIC OFFICIALS ACTING IN THEIR CAPACITIES AS SUCH, PERSONS HAVING SPECIAL KNOWLEDGE OR EXPERTISE IN THE EDUCATION FIELD IN WHICH THE FOUNDATION OPERATES, AND OTHERS WHO REPRESENT A BROAD CROSS-SECTION OF THE COMMUNITY SEE TREAS REG 1 170A-9(F)(3)(V) THE FOLLOWING ARE BRIEF BIOGRAPHIES OF THE FOUNDATION'S DIRECTORS GREG JOBIN-LEEDS GREG JOBIN-LEEDS IS CO-FOUNDER AND CO-CHAIR OF THE BOARD OF THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION IN 1993, UNDER MR JOBIN-LEEDS' LEADERSHIP, SCHOTT BEGAN FUNDING THE CAMPAIGN FOR FISCAL EQUITY (CFE) AND LATER HELPED FOUND THE ALLIANCE FOR QUALITY EDUCATION (AQE) SCHOTT RECRUITED THE LEADERSHIP AND PROVIDED THE START-UP FUNDING FOR THE EARLY EDUCATION FOR ALL (EEA) CAMPAIGN IN MASSACHUSETTS, AND REGULARLY PUBLISHES STATE REPORT CARDS ON "PUBLIC EDUCATION AND BLACK MALE STUDENTS" IN PARTNERSHIP WITH TEACHER'S COLLEGE AND COLUMBIA UNIVERSITY, MR JOBIN-LEEDS HELPED LAUNCH THE NATIONAL ACADEMY FOR EXCELLENT TEACHING TO IMPROVE TEACHING IN URBAN SCHOOLS MR JOBIN-LEEDS IS THE FOUNDING CHAIR OF PROGRESSIVE MAJORITY'S LEADERSHIP CIRCLE, WHICH IS HIGHLY SUCCESSFUL AT ELECTING BOLD STATE CANDIDATES COMMITTED TO RACIAL AND ECONOMIC JUSTICE, PUBLIC EDUCATION AND HEALTH CARE. HE IS A FOUNDING EXECUTIVE BOARD MEMBER OF CONGRESSWOMAN BARBARA LEE'S ONE VOICE PAC, WHICH IS SUCCESSFUL IN ELECTING PROGRESSIVE FEDERAL CANDIDATES WHO HAVE STRONG PLATFORMS ON PUBLIC EDUCATION, RACIAL AND ECONOMIC JUSTICE. EARLY IN HIS CAREER, HE WORKED AS A HIGH SCHOOL ENGLISH TEACHER, THEN HE TRAINED ADULT LITERACY TEACHERS AND MORE RECENTLY HE HAS WORKED TO INCREASE POLITICAL ACCESS FOR DISENFRANCHISED POPULATIONS MR JOBIN-LEEDS HAS A MASTER'S DEGREE FROM TEACHER'S COLLEGE, COLUMBIA UNIVERSITY, AND MORE THAN TWENTY-FIVE YEARS OF EDUCATION, PUBLIC POLICY, MEDIA, COMMUNITY ORGANIZING AND LEADERSHIP EXPERIENCE LILO J LEEDS LILO LEEDS CREATED THE FIRST ON-SITE DAY CARE AND INFANT CARE CENTER ON LONG ISLAND AT CMP MEDIA INC. SHE ALSO STARTED AN AFTER SCHOOL ON-SITE CENTER AND A SUMMER DAY CAMP FOR CMP MEDIA INC. EMPLOYEE'S SCHOOL AGED CHILDREN. LILO LEEDS IS CO-FOUNDER AND CO-CHAIRPERSON OF THE INSTITUTE FOR STUDENT A CHIEVEMENT, A NON-PROFIT ORGANIZATION COMMITTED TO ECONOMIC AND SOCIAL CHANGE IN DISADVANTAGED COMMUNITIES THROUGH EDUCATION AND YOUTH PROGRAMS SHE AND HER HUSBAND GERARD, CREATED THE MANHASSET-BASED INSTITUTE IN 1990 CORPORATE ENTREPRENEURS, GERARD AND LILO LEEDS, CO-FOUNDED CMP MEDIA INC, A LEADING PUBLISHER OF BUSINESS NEWSPAPERS, MAGAZINES AND INFORMATION SERVICES SPECIALIZING IN HIGH TECHNOLOGY LILO LEEDS IS ONE OF THE FOUNDERS AND DIRECTORS OF THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION, AN ORGANIZATION DEVOTED TO DEVELOPING AND STRENGTHENING THE MOVEMENT FOR EQUITY IN EDUCATION AND CHILDCARE LILO LEEDS IS A MEMBER OF THE CHILD CARE COUNCIL OF NASSAU COUNTY, THE GREAT NECK/MANHASSET COMMUNITY CHILD CARE PARTNERSHIP, AND SERVES ON THE ADVISORY BOARD OF THE ARNOLD AND JOAN SALTZMAN/HOFSTRA CHILD CARE CENTER LILO LEEDS WAS AN ASSOCIATE TRUSTEE OF NORTH SHORE UNIVERSITY HOSPITAL AND IS ON THE BOARD OF THE NORTH SHORE CHILD & FAMILY GUIDANCE LILO LEEDS SERVES AS AN HONOREE OF WOMEN ON THE JOB, WAS NAMED "WOMAN OF THE YEAR" BY THE LONG ISLAND ASSOCIATION, WAS AN HONOREE OF THE NATIONAL ORGANIZATION OF WOMEN AND RECEIVED THE BARBARA KRAMER MEMORIAL AWARD FROM THE PORT WASHINGTON CHILDREN'S CENTER MR AND MRS LEEDS WERE RECOGNIZED AS HONORARY CITIZENS OF ROOSEVELT FOR THEIR WORK WITH THE STAR PROGRAM FOR THE ROOSEVELT HIGH SCHOOL, AND FOR THE "WRITING TO READ" PROGRAM FOR KINDERGARTEN AND FIRST GRADE, IN WESTBURY MRS LEEDS IS A REFUGEE FROM HITLER GERMANY AND CAME TO THE US IN 1939 SHE HOLDS A B S IN MATHEMATICS FROM QUEENS COLLEGE AND AN M.A. FROM SUNY AT STONY BROOK. SHE RECEIVED AN HONORARY DOCTORATE FROM BOTH INSTITUTIONS MRS LEEDS IS A LONG-TIME RESIDENT OF LONG ISLAND AND HAS FIVE GROWN CHILDREN BAISHALI RINKU SEN BAISHALI RINKU SEN IS CO-CHAIR OF THE BOARD OF THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION A LEADING FIGURE IN THE RACIAL JUSTICE MOVEMENT, BAISHALI HAS POSITIONED THE APPLIED RESEARCH CENTER (ARC) AS THE HOME FOR MEDIA AND ACTIVISM ON RACIAL JUSTICE. SHE HAS EXTENSIVE EXPERTISE IN RACE, FEMINISM, IMMIGRATION AND ECONOMIC JUSTICE. OVER THE COURSE OF HER CAREER, BAISHALI HAS WOVEN TOGETHER JOURNALISM AND ORGANIZING TO FURTHER SOCIAL CHANGE. SHE ALSO HAS SIGNIFICANT EXPERIENCE IN PHILANTHROPY, AS VICE CHAIR OF THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION, AND AS AN ADVISORY COMMITTEE MEMBER OF THE PHILANTHROPIC INITIATIVE FOR RACIAL EQUITY PREVIOUSLY, SHE WAS THE CO-DIRECTOR OF THE CENTER FOR THIRD WORLD ORGANIZING BAISHALI HAS WRITTEN EXTENSIVELY ABOUT IMMIGRATION, COMMUNITY ORGANIZING AND WOMEN'S LIVES FOR A WIDE VARIETY OF PUBLICATIONS INCLUDING THE HUFFINGTON POST, JACK AND JILL POLITICS, THE SAN FRANCISCO CHRONICLE, FORBES COM, ALTERNET, TOMPAINE COM, AND RACEWIRE. HER BOOK, STIR IT UP LESSONS IN COMMUNITY ORGANIZING (JOSSEY-BASS) WAS COMMISSIONED BY THE MS FOUNDATION FOR WOMEN AND RELEASED IN THE FALL OF 2003 HER LATEST BOOK, THE ACCIDENTAL AMERICAN IMMIGRATION AND CITIZENSHIP IN THE AGE OF GLOBALIZATION (BERRETT-KOEHLER) WON THE NAUTILUS BOOK AWARD SILVER MEDAL PREVIOUSLY, BAISHALI SERVED AS THE COMMUNICATIONS DIRECTOR AND THE DIRECTOR OF THE TRANSNATIONAL RACIAL JUSTICE INITIATIVE AT ARC BAISHALI STARTED HER ORGANIZING CAREER AS A STUDENT ACTIVIST AT BROWN UNIVERSITY, FIGHTING RACE, GENDER AND CLASS DISCRIMINATION ON CAMPUSES SHE RECEIVED A B A IN WOMEN'S STUDIES FROM BROWN UNIVERSITY IN 1988 AND AN M.S. IN JOURNALISM AT COLUMBIA UNIVERSITY IN 2005. HER AWARDS AND HONORS INCLUDE

THE 2009 NORTHSTAR FUND NEWS PRIZE, THE 2008 PROGRESSIVE LEADERSHIP AWARD FROM CITIZEN ACTION OF NEW YORK, AND BEING NAMED BY UTNE READER ONE OF THE FIFTY ACTIVISTS, ARTISTS, SCIENTISTS, AND NON-CONFORMISTS WHO MADE THEIR LIST OF VISIONARIES WORKING IN SOCIAL JUSTICE AND COMMUNITY ORGANIZATION, TRANSFORMING TECHNOLOGY AND THE WORLD IN 2008 MICHELLE COFFEY AS EXECUTIVE DIRECTOR, MICHELLE COFFEY DESIGNS, IMPLEMENTS AND FURTHERS THE STRATEGIC AGENDA, LEADERSHIP AND VISION OF LAMBENT FOUNDATION THROUGH INNOVATIVE GRANT MAKING, LAMBENT FOUNDATION SUPPORTS THE INTERSECTIONS OF ARTS AND CULTURE AS CRITICAL STRATEGIES FOR SOCIAL CHANGE. PRIOR TO THE CREATION OF LAMBENT FOUNDATION IN JANUARY 2009, MS COFFEY WAS DIRECTOR OF STARRY NIGHT FUND AND SENIOR PHILANTHROPIC ADVISOR AT TIDES FOUNDATION WITH A GLOBAL LENS, HER AREAS OF FOCUS INCLUDED HUMAN RIGHTS, WOMEN/GIRLS, CRIMINAL JUSTICE REFORM, ARTS AND CULTURE AND HIV/AIDS MICHELLE COFFEY JOINED TIDES AS A PROGRAM OFFICER IN THE NEW YORK OFFICE IN 2001 PRIOR TO JOINING TIDES, SHE WORKED ON NATIONAL CULTURAL POLICY ISSUES AND SERVED AS A PROGRAM OFFICER FOR THE NEW YORK FOUNDATION FOR THE ARTS IN ADDITION, SHE SERVES ON THE BOARDS OF THE CULTURE PROJECT, THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION AND THE BROWNSVILLE MULTI-SERVICE FAMILY HEALTH CARE CENTER IN EAST NEW YORK Return Reference Explanation ANDREW GILLUM CITY COMMISSIONER ANDREW D GILLUM, AN ALUMNUS OF FLORIDA A&M UNIVERSITY (FAMU), FORMER PRESIDENT OF THE STUDENT GOVERNMENT ASSOCIATION, AND FAMU'S FIRST STUDENT MEMBER OF THE BOARD OF TRUSTEES BECAME THE YOUNGEST PERSON EVER ELECTED TO THE FOUR-MEMBER TALLAHASSEE CITY COMMISSION IN FEBRUARY 2003 WHEN ELECTED AT THE AGE OF 23, HE WAS A STUDENT MAJORING IN POLITICAL SCIENCE PASSION FOR PUBLIC SERVICE, AND THE ABILITY TO MOTIVATE AND MOBILIZE PEOPLE TO ACTION GARNERED HIS RE-ELECTION IN AUGUST 2004 TO A FOUR YEAR TERM ON THE COMMISSION COMMISSIONER GILLUM HAS HELD PROMINENT LEADERSHIP ROLES SUCH AS MAYOR PRO TEM, CHAIRMANCAPITAL REGION TRANSPORTATION PLANNING AGENCY AND LEAD COMMISSIONER FOR THE LONG RANGE COMMUNITY BASED TARGET ISSUE COMMITTEE IN KEEPING WITH HIS MANTRA TO UPLIFT AND BUILD THE COLLECTIVE COMMUNITY, ANDREW HAS CHAMPIONED SEVERAL COMMUNITY INITIATIVES INCLUDING THE NIMS MIDDLE SCHOOL DIGITAL HARMONY PILOT PROGRAM, THE LANDLORD TENANT MEDIATION PROGRAM, THE CODE ENFORCEMENT AMNESTY PROGRAM, AND THE CREATION OF THE SILVER LAKE NEIGHBORHOOD PARK COMMISSIONER GILLUM SERVED AS FIELD ORGANIZER AND STATEWIDE DIRECTOR OF THE "ARRIVE WITH 5" PROGRAM WITH PEOPLE FOR THE AMERICAN WAY FOUNDATION (PFAWF) HE ORGANIZED THE LARGEST "ARRIVE WITH 5" GET-OUT-THE-VOTE CAMPAIGN IN FLORIDA'S HISTORY HE ALSO WORKED AS DEPUTY POLITICAL DIRECTOR WITH THE FLORIDA DEMOCRATIC PARTY HE WAS THE INAUGURAL NATIONAL DIRECTOR OF THE YOUNG ELECTED OFFICIALS NETWORK WITH PFAWF, IN WHICH HE INITIATED AND SPEARHEADED A PROGRAM THAT UNITES ELECTED OFFICIALS AGE 35 AND UNDER IN A NETWORK THAT SUPPORTS THEM WITH LEADERSHIP AND PERSONAL DEVELOPMENT TRAINING AND PUBLIC POLICY SUPPORT HIS SUCCESS GARNERED HIM THE POSITION OF DIRECTOR OF YOUTH LEADERSHIP PROGRAMS FOR PFAWF IN THIS ROLE HE OVERSEES THE STRATEGIC PLANNING, IMPLEMENTATION, AND DEVELOPMENT OF THREE PROGRAM AREAS YOUNG PEOPLE FOR, YOUNG ELECTED OFFICIALS NETWORK, AND THE YOUNG PROFESSIONALS ACTIVIST NETWORK COMMISSIONER GILLUM SERVES AS A MEMBER OF THE BOARD OF DIRECTORS FOR THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION HE ALSO HAS BEEN RECOGNIZED AS AN EMERGING LEADER BY THE CONGRESSIONAL BLACK CAUCUS, JET MAGAZINE, EBONY MAGAZINE, THE ASSOCIATION OF TRIAL LAWYERS FOR PART II, SECTION C, LINE 17A, AMERICA (ATLA), THE DRUM MAJOR INSTITUTE, IMPACT AND FAMUS DR MARTIN LUTHER FACTS AND CIRCUMSTANCES KING JR LEADERSHIP AWARD GERARD LEEDS GERARD LEEDS IS A CO-FOUNDER AND TEST (CONT ) MEMBER OF THE BOARD OF DIRECTORS OF THE INSTITUTE FOR STUDENT ACHIEVEMENT, INC , WHICH HE FOUNDED WITH HIS WIFE, LILO, IN 1990 IN 1971, PRIOR TO ESTABLISHING THE INSTITUTE, GERARD AND LILO LEEDS FOUNDED CMP MEDIA INC , A MAJOR PUBLISHER OF BUSINESS NEWSPAPERS, MAGAZINES, INTERNET AND OTHER INFORMATION SERVICES FOR THE HIGH-TECH INDUSTRIES THE COMPANY'S SOCIALLY RESPONSIBLE POLICIES PLACED IT IN FORTUNE MAGAZINE AS ONE OF THE 100 BEST COMPANIES TO WORK FOR, AND IN WORKING MOTHER, AS ONE OF THE BEST COMPANIES FOR WOMEN WORKERS THE COMPANY INSTITUTED A MAJOR ON-SITE CHILDCARE CENTER, A STRONG DIVERSITY PROGRAM, AND AN ACTIVE EMPLOYEE-RUN FOUNDATION IN 1988, GERARD AND LILO LEEDS TRANSFERRED THE MANAGEMENT OF THE COMPANY TO THE NEXT GENERATION AND MICHAEL LEEDS TOOK OVER AS PRESIDENT AND CEO THE LEEDS MADE THE CHALLENGE OF EDUCATING CHILDREN AT RISK THEIR PRINCIPAL FOCUS IN ADDITION TO FOUNDING THE INSTITUTE FOR STUDENT ACHIEVEMENT, THEY ARE ON THE BOARDS OF SEVERAL OTHER ORGANIZATIONS WORKING ON EDUCATION ISSUES THESE INCLUDE THE ALLIANCE FOR EXCELLENT EDUCATION, LOCATED IN WASHINGTON, DC, WHOSE GOAL IS TO MAKE EXCELLENT EDUCATION FOR ALL CHILDREN A REALITY, AND THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION IN BOSTON, WHICH FOCUSES ON EARLY CARE IN EDUCATION AND FUNDING FOR QUALITY EDUCATION GERARD AND LILO LEEDS ARE BOTH IMMIGRANTS TO THE UNITED STATES, AND CONSIDER THEIR WORK IN EDUCATION A WAY TO RETURN TO SOCIETY SOME OF THE BUSINESS AND PERSONAL SUCCESS THAT AMERICA HAS ALLOWED THEM TO ACHIEVE GERARD AND LILO LEEDS ARE RECIPIENTS OF A LARGE NUMBER OF CIVIC AWARDS, INCLUDING SOCIALLY RESPONSIBLE ENTREPRENEURS OF THE YEAR, LIA <code>HUMANITARIAN</code> <code>AWARD</code>, <code>OUTSTANDING</code> <code>PHILANTHROPISTS</code> <code>OF</code> <code>THE</code> <code>YEAR</code> <code>FOR</code> <code>NSFRE/L</code> <code>I</code> , WERE HONORED BY THE URBAN LEAGUE OF LI, THE NYS CHAPTER OF NAACP, THE NYS UNITED TEACHERS ASSOCIATION, AND THE AMERICAN JEWISH COMMITTEE THEY WERE CITED BY NEWSDAY IN ITS REPORT ON "100 WHO SHAPED A CENTURY" MR LEEDS HOLDS A BACHELOR OF ARTS AND SCIENCE AND AN HONORARY DOCTORATE FROM ADELPHI UNIVERSITY, AND A MASTERS OF ARTS AND AN HONORARY DOCTORATE FROM THE STATE UNIVERSITY OF NEW YORK AT STONYBROOK HE HAS TAUGHT MANAGEMENT AT LONG ISLAND UNIVERSITY AND HOFSTRA UNIVERSITY, AND LECTURES ANNUALLY TO MBA STUDENTS ON SOCIALLY RESPONSIBLE BUSINESS MANAGEMENT MARIA JOBIN-LEEDS AS CO-FOUNDER AND MANAGING PARTNER OF THE JOBIN-LEEDS PARTNERSHIP FOR DEMOCRACY AND EDUCATION, LLC, MARIA WITH HER SPOUSE GREG PLANS AND DIRECTS THE FIRM'S RESEARCH, INVESTMENTS, PROGRAMS, CLIENT SERVICES, GRANTS MANAGEMENT, STRATEGIC ALLIANCES, COMMUNICATIONS AND OPERATIONS SHE IS LEADING THE PARTNERSHIP'S FORMATION OF A PIPELINE FOR PROGRESSIVE

WOMEN CANDIDATES IN MASSACHUSETTS FOR MORE THAN A DECADE, MARIA HAS MARSHALED RESOURCES FOR CANDIDATES AND BALLOT QUESTIONS THAT MOTIVATE THE ELECTORATE AND SPEAK TO ISSUES THAT ARE IMPORTANT TO LOW INCOME COMMUNITIES, AFRICAN AMERICANS, LATINOS, IMMIGRANTS AND WOMEN MARIA'S CAREER IN PHILANTHROPY AND CIVIC ENGAGEMENT BEGAN AT AN EARLY AGE FROM WATCHING AND HELPING HER PARENTS IN THEIR EFFORTS ON CIVIL RIGHTS AND FEMINISM AND GLOBAL CITIZENSHIP SHE WAS BORN AND LIVED IN PUERTO RICO AS A CHILD, AND SHE SPENT TIME IN THE SUDAN AS A COLLEGE STUDENT, WHERE HER EDUCATION ABOUT THE PRIVILEGES OF CLASS, RACE AND GENDER BEGAN MARIA STARTED HER EDUCATION CAREER AS A HEALTH AND BIOLOGY TEACHER IN A PAROCHIAL, INNER-CITY HIGH SCHOOL SHE SPENT THE FIRST TEN YEARS OF THE HIV/AIDS EPIDEMIC PROVIDING COUNSELING TO PEOPLE TESTING POSITIVE FOR HIV AND TRAINING AIDS EDUCATORS SHE CAME TO UNDERSTAND THAT ONLY BY ADDRESSING A ROOT CAUSE OF THE LACK OF POLITICAL POWER ON THE PART THERE BE ANY CHANCE FOR SUCCESS IN CURBING THE PROBLEM IN 1999, MARIA FOUNDED THE ACCESS STRATEGIES FUND AS CHAIR, WITH THE BOARD AND STAFF, THEY ADDRESS THE POLITICAL ROOT CAUSES OF SOCIAL AND ECONOMIC DISPARITIES ACCESS STRATEGIES FUNDS AND ASSISTS COMMUNITY BASED ORGANIZATIONS IN UNDERREPRESENTED, LOW-INCOME, COMMUNITIES OF COLOR AND WOMEN'S COMMUNITIES TO MAKE THEIR VOICES HEARD IN THE CREATION OF SOUND PUBLIC POLICIES IN MASSACHUSETTS THIS COLLABORATIVE. MOVEMENT BUILDING WORK HAS PRODUCED LARGE INCREASES IN VOTER TURNOUT IN URBAN AFRICAN AMERICAN, LATINO AND IMMIGRANT COMMUNITIES IN THE COMMONWEALTH MARIA RELISHES AND ENCOURAGES THE NOW FREQUENT WINNING CANDIDATES RESULTING FROM COMMUNITY ORGANIZING AND INCREASED VOTER TURNOUT SUPPORTED BY ACCESS AND SHE LOOKS FORWARD TO THE RESULTING SHIFTS IN POLICY AND BUDGET PRIORITIES MARIA'S STRATEGY IS TO BUILD ORGANIZATIONAL CAPACITY FOR PROGRESSIVES AND TO HELP CREATE OPPORTUNITY FOR THESE PERSONNEL TO BECOME LEADERS AND THEIR ORGANIZATIONS AND ISSUES TO BECOME MAINSTREAM AND PROVIDE FOR THE COMMON GOOD MARIA HELPED FOUND THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION IN 1991, SHAPING MISSION, STRATEGY, BOARD, SENIOR STAFF AND OUTCOMES, MOST RECENTLY AS CHAIR OF THE STRATEGY COMMITTEE SCHOTT SUPPORTS THE MOVEMENT FOR HIGH QUALITY EDUCATION BY ELEVATING THE LEADERSHIP OF WOMEN AND SUPPORTING THE GRASSROOTS, BRINGING NATIONAL ATTENTION TO SYSTEMIC DISCRIMINATION AGAINST BLACK BOYS, AND LEADING FUNDING EFFORTS TO BETTER NURTURE ALL CHILDREN MARIA WAS A GRANTS ADVISOR TO TIDES FOUNDATION VOTER ACTION FUND AND IS ON THE BOARD OF CAMPAIGN FOR AMERICA'S FUTURE/IAF THE FORMER COMMONWEALTH COALITION OF MASSACHUSETTS BOARD ALSO SOLICITED HER MEMBERSHIP SHE HAS PART II, SECTION C, LINE 17A, ADVISED DONORS AND FOUNDATIONS FOCUSED ON ELECTORAL ENGAGEMENT, AND LED FACTS AND CIRCUMSTANCES TEST (CONT ) WORKSHOPS AT FOUNDATION CONFERENCES SHOWCASING THE WORK OF GRANTEE PARTNERS IN CIVIC ENGAGEMENT HER FINANCIAL INVESTMENT ACUMEN MARRIES SOCIALLY-RESPONSIBLE INVESTING WITH ABOVE-AVERAGE RETURNS SHE IS RECOGNIZED BY THE CRITICAL IMPACT AWARD FROM THE COUNCIL ON FOUNDATIONS TO SCHOTT, THE MONSIGNOR ROMERO AWARD FROM THE FOUNDATION FOR SELF SUFFICIENCY IN CENTRAL AMERICA (FSSCA), AND THE MORGENTHAU AWARD FOR HUMAN RIGHTS FROM THE CAMBRIDGE CITY DEMOCRATIC COMMITTEE SHE WAS A 2008 RECIPIENT OF THE CENTER FOR COMMUNITY CHANGE CHAMPION AWARD HONORING HER EFFORTS IN IMMIGRANT AND POOR PEOPLE'S CIVIC ADVANCEMENT MARIA HELPED TO ESTABLISHED YOUNG SISTERS FOR JUSTICE AT THE BOSTON WOMEN'S FUND, GETTING GIRLS TO DIRECT PHILANTHROPY TO GIRLS MARIA EARNED A MASTERS DEGREE FROM THE HARVARD GRADUATE SCHOOL OF EDUCATION AND BACHELOR'S DEGREE FROM COLBY COLLEGE MAISIE CHIN MAISIE CHIN IS CO-FOUNDER AND CURRENT DIRECTOR OF CADRE COMMUNITY ASSET DEVELOPMENT RE-DEFINING EDUCATION, AN INDEPENDENT, GRASSROOTS PARENT MEMBERSHIP ORGANIZATION IN SOUTH LOS ANGELES COMPRISED OF LOW-INCOME AFRICAN AMERICAN AND LATINO PARENTS/CAREGIVERS AFTER WORKING IN A K-16 INSTITUTIONAL AND FOUNDATION COLLABORATION AROUND EDUCATION REFORM FOR OVER SIX YEARS, MS CHIN AND A SOUTH LA PARENT LAUNCHED CADRE IN 2001 CADRE'S MISSION IS TO SOLIDIFY AND ADVANCE PARENT LEADERSHIP TO

ENSURE THAT ALL CHILDREN ARE RIGHTFULLY EDUCATED REGARDLESS OF WHERE THEY LIVE THROUGH HUMAN RIGHTS-BASED COMMUNITY ORGANIZING AND POLICY ADVOCACY, CADRE PARENT LEADERS ARE FIGHTING TO END THE PUSHOUT OF LOW-INCOME FAMILIES OF COLOR FROM PUBLIC SCHOOLS AND THE SCHOOL-TO-PRISON PIPELINE UNDER MS CHIN'S LEADERSHIP CADRE HAS SUCCESSFULLY INFLUENCED POLICY AT THE LOCAL SCHOOL DISTRICT LEVEL AND IS MOVING TOWARDS ADDRESSING STATE AND NATIONAL POLICIES USING THE HUMAN RIGHTS FRAMEWORK RECENTLY IN FEBRUARY 2007, CADRE'S PARENT-LED RIGHT TO EDUCATION CAMPAIGN ACHIEVED A MAJOR VICTORY WHEN ITS HUMAN RIGHTS DOCUMENTATION, PEOPLE'S HEARING, ADVOCACY, AND MEDIA WORK SIGNIFICANTLY HELPED ENSURE THE LOS ANGELES UNIFIED SCHOOL DISTRICT'S PASSAGE OF A NEW DISTRICT-WIDE SCHOOL DISCIPLINE POLICY BASED ON POSITIVE BEHAVIOR SUPPORT THIS SUCCESS HAS POSITIONED CADRE'S GRASSROOTS PARENT LEADERS TO EXERT LEADERSHIP IN BROADER HUMAN RIGHTS/SOCIAL JUSTICE MOVEMENT BUILDING IN MULTIPLE POLICY ARENAS MS CHIN IS A NATIVE CALIFORNIAN AND CHILD OF CHINESE IMMIGRANTS SHE HAS BEEN PART OF THE EDUCATIONAL AND SOCIAL JUSTICE MOVEMENT FOR 16 YEARS, DEDICATED TO FIGHTING INSTITUTIONAL RACISM BY PROTECTING AND TRANSFORMING PUBLIC EDUCATION IN LOW-INCOME NEIGHBORHOODS OF COLOR SHE ALSO HAS 18 YEARS OF EXPERIENCE IN FACILITATION, TRAINING, AND ORGANIZATIONAL DEVELOPMENT MS CHIN HOLDS BOTH A BACHELORS OF ARTS IN HISTORY AND A MASTERS OF ARTS IN URBAN PLANNING COMMUNITY DEVELOPMENT FROM THE UNIVERSITY OF CALIFORNIA, LOS ANGELES IN ADDITION TO DIRECTING CADRE, MS CHIN IS ALSO AN INDEPENDENT CONSULTANT AND SERVES ON THE BOARD OF DIRECTORS OF JUSTICE MATTERS, A NATIONAL RACIAL JUSTICE POLICY AND RESEARCH ORGANIZATION BASED IN SAN FRANCISCO, CALIFORNIA JACKIE JENKINS-SCOTT ON JULY 1, 2004, JACKIE JENKINS-SCOTT BECAME THE 13TH PRESIDENT OF WHEELOCK COLLEGE, A PRIVATE COLLEGE WITH A MISSION TO IMPROVE THE LIVES OF CHILDREN AND FAMILIES MS JENKINS-SCOTT RECEIVED HER BS DEGREE FROM EASTERN MICHIGAN UNIVERSITY, A MASTERS OF SOCIAL WORK FROM BOSTON UNIVERSITY SCHOOL OF SOCIAL WORK, AND COMPLETED A POST GRADUATE RESEARCH FELLOWSHIP AT RADCLIFFE COLLEGE IN 2003, MS JENKINS-SCOTT RECEIVED AN HONORARY DOCTORATE DEGREE IN EDUCATION FROM WHEELOCK COLLEGE WHEN SHE SERVED AS THE COMMENCEMENT SPEAKER IN ADDITION TO WHEELOCK, SHE HOLDS HONORARY DOCTORATE DEGREES FROM SUFFOLK UNIVERSITY, NORTHEASTERN UNIVERSITY, BENTLEY COLLEGE AND MOUNT IDA COLLEGE FROM 1983 UNTIL 2004, MS JENKINS-SCOTT SERVED AS THE PRESIDENT AND CHIEF EXECUTIVE OFFICER OF THE DIMOCK COMMUNITY HEALTH CENTER IN ROXBURY, MASSACHUSETTS PRIOR TO JOINING DIMOCK, SHE HELD SEVERAL POSITIONS WITH THE COMMONWEALTH OF MASSACHUSETTS, DEPARTMENTS OF PUBLIC AND MENTAL HEALTH AS A COMMUNITY LEADER, PUBLIC HEALTH ADVOCATE AND INNOVATIVE ADMINISTRATOR, SHE HAS BEEN A NATIONALLY KNOWN FIGURE FOR NEARLY THIRTY YEARS MS JENKINS-SCOTT HAS SERVED ON MANY PROFESSIONAL, CIVIC AND COMMUNITY BOARDS AND COMMITTEES SHE CURRENTLY SERVES ON THE BOARD OF DIRECTORS OF THE BOSTON FOUNDATION, THE KENNEDY LIBRARY FOUNDATION AND MUSEUM, THE BOSTON PLAN FOR EXCELLENCE AND WGBH SHE ALSO SERVES ON THE BOARD OF DIRECTORS OF CENTURY BANK AND TRUST COMPANY AND THE TUFTS HEALTH PLAN IN APRIL 2007, BOS STON'S MAYOR THOMAS M MENINO SELE MS JENKINS-SCOTT TO CO-CHAIR HIS SCHOOL READINESS ACTION PLANNING TEAM, CHARGED WITH DEVELOPING SPECIFIC STRATEGIES TO PREVENT THE ACHIEVEMENT GAP AMONG THE NEXT GENERATION OF STUDENTS MS JENKINS-SCOTT WAS ASKED BY GOVERNOR DEVAL L PATRICK TO CO-CHAIR THE 'READINESS PROJECT', THE GROUP RESPONSIBLE FOR DEVELOPING A 10-YEAR STRATEGIC PLAN TO IMPLEMENT THE VISION FOR EDUCATION IN THE COMMONWEALTH OF MASSACHUSETTS AS OUTLINED BY GOVERNOR PATRICK IN A JUNE 2007 SPEECH MS JENKINS-SCOTT HAS RECEIVED NUMEROUS AWARDS AND CITATIONS INCLUDING THE 2005 ASSOCIATED INDUSTRIES OF MASSACHUSETTS LEGACY OF LEADERSHIP AWARD, 2004 PINNACLE LIFETIME PART II, SECTION C, LINE 17A, ACHIEVEMENT AWARD FROM THE GREATER BOSTON CHAMBER OF COMMERCE AND THE FACTS AND CIRCUMSTANCES 2004 DISTINGUISHED ALUMNI AWARD FROM BOSTON UNIVERSITY DEBORAH LABELLE TEST (CONT ) DEBORAH LABELLE IS AN ATTORNEY, PROFESSOR, WRITER AND ADVOCATE WHO FOCUSES ON THE HUMAN RIGHTS OF PEOPLE IN DETENTION HER HOME BASE IS ANN ARBOR, MICHIGAN, BUT HER ADVOCACY EVIDENCES A COMMITMENT THAT IS DEFINED BY THE HIGHEST PRINCIPLES OF HUMAN RIGHTS THAT TRANSCEND NATIONAL BORDERS SHE HAS BEEN LEAD COUNSEL IN OVER A DOZEN CLASS ACTIONS THAT HAVE SUCCESSFULLY CHALLENGED POLICIES AFFECTING THE TREATMENT OF INCARCERATED MEN, WOMEN AND JUVENILES AND THEIR FAMILIES SHE HAS REPRESENTED CLIENTS BEFORE THE UNITED STATES SUPREME COURT AND IN INTERNATIONAL FORUMS MS LABELLE WAS THE FIRST AMERICAN RECOGNIZED BY HUMAN RIGHTS WATCH AS A HUMAN RIGHTS MONITOR, FOR HER WORK ON BEHALF OF INCARCERATED WOMEN AND GIRLS HER PUBLICATIONS INVOLVING HUMAN RIGHTS OF WOMEN IN DETENTION, INCLUDE WOMEN AT THE MARGINS, NEGLECT, PUNISHMENT AND RESISTANCE (HAWORTH, 2002), ENSURING RIGHTS FOR ALL REALIZING HUMAN RIGHTS FOR PRISONERS IN BRINGING HUMAN RIGHTS HOME (PRAEGER

PRESS, 2008), AND BRINGING HUMAN RIGHTS HOME TO THE WORLD OF DETENTION (COLUMBIA HUMAN RIGHTS LAW REVIEW ARTICLE, VOL 40 1, FALL 2008) ATTORNEY LABELLE IS A SENIOR SOROS JUSTICE FELLOW AND, IN ADDITION TO HER PRIVATE PRACTICE, DIRECTOR OF THE AMERICAN CIVIL LIBERTIES UNION'S JUVENILE LIFE WITHOUT PAROLE INITIATIVE MS LABELLE IS A RECIPIENT OF MICHIGAN'S STATE BAR CHAMPION OF JUSTICE AWARD, RECOGNIZED AS ONE OF MICHIGAN'S TOP LAWYERS AND RECEIVED THE NATIONAL TRIAL LAWYER OF THE YEAR AWARD FROM PUBLIC INTEREST (2008) AND NATIONAL LAWYER GUILD, LAW FOR THE PEOPLE (2008) SHE HAS BEEN INTERVIEWED BY TERRY GROSS ON FRESH AIR, NPR RADIO, ON HUMAN RIGHTS, WOMEN'S RIGHTS, APPEARED ON JUSTICE TALKING WITH NPR'S MARGOT ADLER, AND HAS MADE NUMEROUS OTHER BROADCAST MEDIA APPEARANCES ON JUSTICE AND HUMAN RIGHTS ISSUES SHE HAS ALSO RECEIVED THE WADE HAMPTON MCCREE JR AWARD FOR THE ADVANCEMENT OF SOCIAL JUSTICE PRESENTED BY THE FEDERAL BAR (2009) AND THE SUSAN B ANTHONY AWARD FROM THE UNIVERSITY OF MICHIGAN (2010) IN HER MOST RECENT CASE, MS LABELLE REFORMED THE LAW FOR WOMEN IN PRISON TO PREVENT THE RAPE AND ABUSE OF WOMEN IN A PRISON IN MICHIGAN, A CASE THAT PROMPTED THE JURY TO OFFER AN APOLOGY TO THE WOMEN ON BEHALF OF THE PEOPLE OF THE STATE OF ALVIN LOUIS STARKS ALVIN LOUIS STARKS IS A PROGRESSIVE RACIAL JUSTICE RESEARCHER AND ADVOCATE WHO WORKS IN PHILANTHROPY AND CIVIL RIGHTS ADVOCACY TO ADDRESS ISSUES OF SYSTEMIC INEQUALITY ALVIN'S VISIONARY LEADERSHIP AND INNOVATIVE PHILANTHROPIC RESEARCH SUPPORTS A NEW GENERATION OF IDEAS AND ORGANIZATIONS TO EXPLORE THE INTERSECTIONS OF HUMAN RIGHTS, RACIAL JUSTICE, CROSS MOVEMENT BUILDING AND GENDER EQUITY ALVIN HAS WRITTEN NUMEROUS REPORTS AND STRATEGY PAPERS FOR DONORS AND FOUNDATIONS EXPLORING PROGRESSIVE ACTIVITIES TO STRENGTHEN SOCIAL CHANGE ALVIN HAS AN EXTENSIVE PHILANTHROPIC BACKGROUND THAT HAS GRANTED HIM THE UNIQUE PRIVILEGE TO WORK AT SEVERAL LEADING FOUNDATIONS FOR OVER EIGHT YEARS, ALVIN WORKED AT THE OPEN SOCIETY INSTITUTE AND IN 2004 CREATED AND DIRECTED THE OPEN SOCIETY INSTITUTE'S RACIAL JUSTICE INITIATIVE BEFORE JOINING OSI, ALVIN HELD THE POSITION OF SENIOR PROGRAM OFFICER FOR RACIAL JUSTICE AND GENDER IDENTITY AT THE ARCUS FOUNDATION THERE HIS WORK FOCUSED ON BUILDING THE FOUNDATION'S MISSION TO ADVANCE THE INTERSECTIONS OF RACE, SEXUALITY AND GENDER IDENTITY ALVIN WORKED WITH THE NATIONAL NAACP TO ENCOURAGE NEW PROGRESSIVE ADVOCACY AND BUILD PHILANTHROPIC ENGAGEMENT, AND SERVED WITH THE W K KELLOGG FOUNDATION AS THEIR PROGRAM OFFICER FOR RACIAL EQUITY ALVIN RECEIVED HIS FORMAL EDUCATION FROM THE STATE UNIVERSITY OF NEW YORK AND COLUMBIA UNIVERSITY IN NEW YORK CITY HE SITS ON SEVERAL NON-PROFIT BOARDS ANTONIA DARDER DR ANTONIA DARDER IS AN INTERNATIONALLY RECOGNIZED CRITICAL SCHOLAR SHE HOLDS THE LEAVEY PRESIDENTIAL CHAIR OF ETHICS AND MORAL LEADERSHIP AT LOYOLA MARYMOUNT UNIVERSITY, LOS ANGELES AND IS PROFESSOR EMERITA OF EDUCATION POLICY, ORGANIZATION AND LEADERSHIP AT THE UNIVERSITY OF ILLINOIS URBANA CHAMPAIGN HER SCHOLARSHIP FOCUSES ON ISSUES OF RACISM, POLITICAL ECONOMY, EDUCATION, SOCIAL JUSTICE, AND SOCIETY ANTONIA IS THE AUTHOR OF CULTURE AND POWER IN THE CLASSROOM AND REINVENTING PAULO FREIRE A PEDAGOGY OF LOVE, NAMED OUTSTANDING BOOK IN CURRICULUM FOR 2001-2002 BY THE AMERICAN EDUCATIONAL RESEARCH ASSOCIATION SHE IS ALSO CO-AUTHOR OF AFTER RACE RACISM AFTER MULTICULTURALISM SHE IS THE EDITOR OF CULTURE AND PART II, SECTION C, LINE 17A, DIFFERENCE AND CO-EDITOR OF LATINOS AND EDUCATION, THE LATINO STUDIES FACTS AND CIRCUMSTANCES READER CULTURE, ECONOMY AND SOCIETY, AND THE CRITICAL PEDAGOGY READER, TEST (CONT ) CONSIDERED A PREMIER TEXT FOR ITS USE IN FOUNDATIONS COURSES THIS YEAR, THE 20TH ANNIVERSARY EDITION OF CULTURE AND POWER IN THE CLASSROOM WAS RELEASED, AS WELL AS A DISSIDENT VOICE ESSAY ON CULTURE, PEDAGOGY, AND POWER, A TWENTY-YEAR RETROSPECTIVE OF HER WRITINGS, WHICH INCLUDES HER POETRY BEYOND HER SCHOLARLY EFFORTS, ANTONIA IS AN ACTIVIST AND VISUAL ARTIST, WHO HAS PARTICIPATED IN A VARIETY OF GRASSROOTS EFFORTS TIED TO EDUCATIONAL RIGHTS, WORKER'S RIGHTS, BILINGUAL EDUCATION, WOMEN'S ISSUES, ENVIRONMENTAL JUSTICE, AND IMMIGRANT RIGHTS IN THE 1990S, SHE CONVENED EDUCATORS FROM ACROSS THE STATE TO ESTABLISH THE CALIFORNIA CONSORTIUM OF CRITICAL EDUCATORS (CCCE), A MEMBER SUPPORTED RADICAL TEACHERS' ORGANIZATION COMMITTED TO AN EDUCATIONAL VISION OF SCHOOLING INTIMATELY LINKED TO SOCIAL JUSTICE, HUMAN RIGHTS, AND ECONOMIC DEMOCRACY IN 2005, SHE ESTABLISHED A RADIO COLLECTIVE WITH STUDENTS AND COMMUNITY MEMBERS WHO PRODUCED LIBERACIONI, A PUBLIC AFFAIRS RADIO PROGRAM ON WEFT AS A MEMBER OF THE DEPENDENT MEDIA CENTER SHE WAS A JOURNALIST WITH THE PUBLIC I IN 2007, SHE WORKED WITH GRADUATE STUDENTS ON AN AWARD WINNING DOCUMENTARY, BREAKING SILENCE THE PERVASIVENESS OF OPPRESSION THAT EXAMINED THE PERSISTENCE OF INEQUALITY AT THE UNIVERSITY ANTONIA WAS BORN IN PUERTO RICO AND RAISED IN EAST LOS ANGELES AS A YOUNG SINGLE MOTHER OF THREE CHILDREN AND LIVING ON WELFARE, SHE COMPLETED HER STUDIES IN NURSING AT PASADENA CITY COLLEGE SHE ATTENDED CALIFORNIA STATE UNIVERSITY LOS ANGELES AND THEN PACIFIC OAKS COLLEGE WHERE SHE STUDIED HUMAN DEVELOPMENT WITH A FOCUS ON MARRIAGE AND FAMILY THERAPY SHE EARNED HER DOCTORAL DEGREE IN PHILOSOPHY OF EDUCATION FROM CLAREMONT GRADUATE UNIVERSITY ANTONIA'S SCHOLARSHIP HAS BEEN DEEPLY INFLUENCED BY HER ACQUAINTANCE WITH RENOWNED BRAZILIAN EDUCATOR PAULO FREIRE, WHOSE IDEAS ON SCHOOLING AND SOCIETY PROFOUNDLY SHAPED THE DIRECTION OF HER EARLY WORK TODAY, ANTONIA IS MOTIVATED TO PERSIST IN THE STRUGGLE FOR UNIVERSAL HUMAN RIGHTS BY HER FOUR GRANDDAUGHTERS AND THE OTHER CHILDREN OF OUR TIME, WHO WILL BE FORCED TO CONTEND WITH WORLD WE WILL LEAVE BEHIND 4 PUBLIC PARTICIPATION IN PROGRAMS OR POLICIES TREAS REG 1 170A-9(F)(3)(VI) BY DISSEMINATING ITS RESEARCH THROUGH PUBLICATIONS AND CONFERENCES, THE SCHOTT FOUNDATION SHARES ITS SCHOLARSHIP AND POLICY RECOMMENDATIONS REGARDING PUBLIC EDUCATION IN THIS COUNTRY IN THE HOPE OF CLOSING THE OPPORTUNITY GAP TO ENSURE THAT ALL CHILDREN HAVE EQUAL ACCESS TO A HIGH QUALITY PRE-K THROUGH 12TH GRADE EDUCATION TREAS REG 1 170A-9(F)(3)(VI)(B) PROVIDES THAT "AN ORGANIZATION [THAT] IS AN EDUCATIONAL OR RESEARCH INSTITUTION WHICH REGULARLY PUBLISHES SCHOLARLY STUDIES THAT ARE WIDELY USED BY COLLEGES AND UNIVERSITIES OR BY MEMBERS OF THE GENERAL PUBLIC WILL ALSO BE CONSIDERED EVIDENCE THAT SUCH ORGANIZATION IS "PUBLICLY SUPPORTED ' FURTHERMORE, TREAS REG 1 170A-9(F)(3)(VI)(C) PROVIDES THAT "THE PARTICIPATION IN, OR SPONSORSHIP OF, THE PROGRAMS OF THE ORGANIZATION BY MEMBERS OF THE PUBLIC HAVING SPECIAL KNOWELDGE OR EXPERTISE, PUBLIC OFFICEALS, OR CIVIC OR COMMUNITY LEADERS" WILL BE CONSIDERED EVIDENCE THAT AN ORGANIZATION IS "PUBLICALY SUPPORTED " THE FOUNDATION CLEARLY MEETS BOTH OF THESE STANDARDS FOR EXAMPLE, FROM NOVEMBER 5-7, 2009, THE FOUNDATION HOSTED ITS 2ND ANNUAL OPPORTUNITY TO LEARN SUMMIT, ENTITLTED "BUILDING A NATIONAL MOVEMENT TO CLOSE THE OPPORTUNITY GAP " THE SUMMIT WAS DESIGNED TO PROVIDE A PLATFORM FOR PHILANTHROPIC PARTNERS, GRASSROOTS COMMUNITY ADVOCATES, FEDERAL AND STATE POLICYMAKERS, YOUTH ORGANIZERS AND RESEARCHERS TO SHARE CRITICAL ADVOCACY STRATEGIES, FUNDING APPROACHES AND NETWORKS TO BUILD A STATE AND NATIONAL MOVEMENT TO PROVIDE ALL STUDENTS AN OPPORTUNITY TO LEARN FEATURED SPEAKERS INCLUDED GOVERNMENT OFFICIALS (RUSSLYN ALI, ASSISTANT SECRETARY FOR CIVIL RIGHTS, US DEPARTMENT OF EDUCATION, CONGRESSMAN CHAKA FATTAH, US HOUSE OF REPRESENTATIVES), PROMINENT COMMUNITY LEADERS (STEPHANIE ELAM, ANCHOR, CNN, CHARLES OGLETREE, HARVARD LAW SCHOOL PROFESSOR OF LAW), LEADERS IN THE PHILANTHROPIC COMMUNITY (GAIL CHRISTOPHER, VICE PRESIDENT FOR PROGRAMS, WK KELLOGG FOUNDATION, DR FRED FRELOW, EDUCATION AND SCHOLARSHIP PROGRAM OFFICER, FORD FOUNDATION) AND EDUCATION LEADERS (DR LINDA DARLING HAMMOND, PROFESSOR OF EDUCATION, STANFORD UNIVERSITY, JOHN STOCKS, DEPUTY EXECUTIVE DIRECTOR, NATIONAL EDUCATION ASSOCIATION) A REVIEW OF THE FOUNDATION'S WEBSITE REVEALS NUMEROUS PUBLICATIONS AND REPORTS, AVAILABLE PART II, SECTION C, LINE 17A, IN PDF FORMAT FOR ANY INTERESTED READER TO DOWNLOAD, IN THE FOLLOWING FACTS AND CIRCUMSTANCES CATEGORIES \* OPPORTUNITY TO LEARN (E.G., LOST OPPORTUNITY A 50-STATE REPORT TEST (CONT ) ON THE OPPORTUNITY TO LEARN IN AMERICA, PUBLISHED IN MAY 2009) \* A POSITIVE FUTURE FOR BLACK BOYS (E.G., GIVEN HALF A CHANCE THE SCHOTT 50 STATE REPORT ON PUBLIC EDUCATION FOR BLACK MALES, PUBLISHED IN JULY 2008) \* THE SCHOTT FELLOWSHIP ON EARLY CARE AND EDUCATION (E.G., ENSURING HIGH QUALITY EARLY

EDUCATION FOR ALL CHILDREN IN THE COMMONWEALTH OF MASSACHUSETTS, PUBLISHED IN JUNE 2005) \* PUBLIC POLICY AND LEADERSHIP (E G , PEER-LED PROFESSIONAL DEVELOPMENT FOR EQUITY AND DIVERSITY A REPORT FOR TEACHERS AND ADMINISTRATORS BASED ON FINDINGS FROM THE SEED PROJECT, PUBLISHED IN MAY 2007) \* GENDER EQUITY (E.G., KEEPING SCORE GIRLS' PARTICIPATION IN HIGH SCHOOL ATHLETICS IN MASSACHUSETTS, PUBLISHED IN FEBRUARY 2004) THE FOUNDATION ALSO SERVES ITS MISSION BY MAKING GRANTS TO PUBLIC CHARITIES THAT PROMOTE EQUITY IN EDUCATION RECENT GRANTEES INCLUDE THE DONOR'S EDUCATION COLLABORATIVE (DEC) IS A JOINT GRANTMAKING EFFORT THAT SUPPORTS COMMUNITY ENGAGEMENT AROUND KEY POLICY REFORMS TO ATTAIN AN EQUITABLE NEW YORK CITY PUBLIC SCHOOL SYSTEM AND MAKE IT RESPONSIVE TO THE NEEDS OF ALL CHILDREN THIS GRANT PROVIDES FUNDS TO DEC TO CONTINUE ITS GRANTMAKING OPERATIONS TO SUPPORT ORGANIZATIONS THAT USE CONSTITUENCY BUILDING AND RESEARCH TO ADVOCATE FOR SYSTEMIC CHANGES THAT IMPROVE TEACHING EFFECTIVENESS, INCREASE COLLEGE READINESS, AND SUPPORT THE DEVELOPMENT OF A LEARNING COMMUNITY RURAL COMMUNITY ALLIANCE (RCA) IS A MEMBERSHIP BASED ORGANIZATION OF PARENTS, COMMUNITY MEMBERS, YOUTH, EDUCATORS, LOCAL BUSINESS OWNERS, LOCAL ELECTED OFFICIALS, AND STATE POLICY MAKERS OPERATING IN RURAL ARKANSAS THE COMMON PURPOSE OF MEMBERS IS TO CREATE A PROSPEROUS FUTURE FOR RURAL AND COMMUNITY SCHOOLS BY INCREASING THEIR ABILITY TO ADVOCATE, THEIR AWARENESS ON THE IMPORTANCE OF RURAL SCHOOLS, AND HELPING THEM TO UNITE THEIR VOICES ON STATE-WIDE INITIATIVES MASSACHUSETTS BUDGET AND POLICY CENTER (MBPC) IS AN ORGANIZATION THAT ANALYZES BUDGETS AND TAXES FROM A PROGRESSIVE PERSPECTIVE MBPC PROVIDES TO THE PUBLIC, GRASSROOTS, AND ADVOCACY GROUPS

> HELPFUL INFORMATION AND ANALYSIS OF STATE ECONOMIC POLICIES AND HELPS ENSURE THAT THE IMPACT OF POLICY CHOICES ON LOW AND MODERATE INCOME RESIDENTS IS FRONT AND CENTER IN THE PUBLIC DEBATE THIS GRANT SUPPORTS THE CREATION OF A MEMO ON OPTIONS TO GENERATE REVENUE FOR BUILDING EDUCATIONAL SYSTEMS THAT PROVIDE EVERY CHILD WITH A MEANINGFUL OPPORTUNITY TO LEARN

> > Schedule A (Form 990 or 990-EZ) 2013

DLN: 93493134023485

#### OMB No 1545-0047

#### **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** THE SCHOTT FDTN FOR PUBLIC EDUCATION 04-3457065 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 Was a correction made? ☐ Yes ┌ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

section 4911 tax for this year?

┌ Yes ┌ No

# Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

Check	<b>▶</b> □	if the filing	organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address,	EIN,
		expenses	and share of excess lobbying expenditures)	

B Check ► If the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means ar	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals	
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)	39,100	
b	Total lobbying expenditures to influence a legisl	15,000		
c	Total lobbying expenditures (add lines 1a and 1i	54,100		
d	Other exempt purpose expenditures	3,864,086		
e	Total exempt purpose expenditures (add lines 1	3,918,186		
f	Lobbying nontaxable amount Enter the amount f	345,909		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (enter 25% of lin	e 1f)	86,477	
h	Subtract line 1g from line 1a If zero or less, ent	er - O -	0	
i	Subtract line 1f from line 1c If zero or less, ente	r-0-	0	
j	If there is an amount other than zero on either lii	ne 1h or line 1i, did the organization file Form 4720	reporting	□ Ves □ No

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expen	ditures During 4	1-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	( <b>d)</b> 2013	<b>(e)</b> Total
2a	Lobbying nontaxable amount	357,387	390,072	373,685	345,909	1,467,053
b	Lobbying ceiling amount (150% of line 2a, column(e))					2,200,580
c	Total lobbying expenditures	105,000	75,000	50,000	54,100	284,100
d	Grassroots nontaxable amount	89,347	97,518	93,421	86,477	366,763
е 	Grassroots ceiling amount (150% of line 2d, column (e))					550,145
f	Grassroots lobbying expenditures	40,000	40,000	35,000	39,100	

	Part II-B Complete if the organization is exempt under section filed Form 5768 (election under section 501(h)).					
For e	r each "Yes" response to lines 1a through 1ı below, provide in Part IV a detailed descri	ption of the lobbying	(8	a)	(1	b)
	tivity.		Yes	No	Amo	ount
1 a	legislation, including any attempt to influence public opinion on a legislative r through the use of					
b c	b Paid staff or management (include compensation in expenses reported on line	es 1c through 1ı)?				
d	d Mailings to members, legislators, or the public?					
e	e Publications, or published or broadcast statements?					
f	f Grants to other organizations for lobbying purposes?					
g	<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislati	ive body?				
h i		ımılar means?				
j	•			1		
2a	<b>.</b>	on 501(c)(3)?				
b						
C	, , , , , , , , , , , , , , , , , , , ,			İ		
	d If the filing organization incurred a section 4912 tax, did it file Form 4720 for	-				
Par	art III-A Complete if the organization is exempt under section 501(c)(6).	on 501(c)(4), section 5	01(c	)(5), c	or sect	ion
	301(0)(0).				Ye	s No
1	Were substantially all (90% or more) dues received nondeductible by membe	rs?		Г	1	111
2					2	
3					3	
Pai	art III-B Complete if the organization is exempt under section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 a line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not inclease for which the section 527(f) tax was paid).	lude amounts of political	20			
a	•		2a			
b			2b 2c			
с 3		a saction 163(a) duas	3			
4						
•	does the organization agree to carryover to the reasonable estimate of nonde political expenditure next year?	•	4			
5	, , , , , , , , , , , , , , , , , , , ,		5			
P	Part IV Supplemental Information					
	Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line Part II-B, line 1 Also, complete this part for any additional information	e 5, Part II-A (affiliated grou	p lıst),	Part II	-A , line	2, and
	Return Reference Explanation					

201124416 3 (1 31111 333 31 333 12) 2313		i age <del>-i</del>
Part IV Supplemental Information	on <i>(continued)</i>	
Return Reference	Explanation	
l		

Schedule D (Form 990) 2013

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DLN: 93493134023485

## OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

nai Revenue Service	ructions is at <u>www.irs.gov/roiniisso</u> .	Inspec	LION
ame of the organization HE SCHOTT FDTN FOR PUBLIC EDUCATION		Employer identification numb	er
organizations Maintaining Donor organization answered "Yes" to Form			ete if the
	(a) Donor advised funds	(b) Funds and other acco	unts
Total number at end of year			
Aggregate contributions to (during year)			
Aggregate grants from (during year)			
Aggregate value at end of year			
Did the organization inform all donors and donor action funds are the organization's property, subject to the		onor advised <b>Yes</b>	┌ No
Did the organization inform all grantees, donors, ar used only for charitable purposes and not for the b conferring impermissible private benefit?			┌ No
rt II Conservation Easements. Complet	e if the organization answered "Yes"	to Form 990, Part IV, line 7.	
Purpose(s) of conservation easements held by the		,	
Preservation of land for public use (e g , recrea	tion or education)  Preservation of	an historically important land area	
Protection of natural habitat	Preservation of	a certified historic structure	
Preservation of open space			
Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution ii	n the form of a conservation	
easement on the last day of the tax year		Held at the End of the	- Voor
Total number of conservation easements		2a	етеаг
Total acreage restricted by conservation easemen	ts	2b	
Number of conservation easements on a certified i		2c	
Number of conservation easements included in (c)	` '		
historic structure listed in the National Register		2d	
Number of conservation easements modified, trans	sferred, released, extinguished, or termina	ated by the organization during	
the tax year 🛌			
Number of states where property subject to conse	rvation easement is located ►		
Does the organization have a written policy regard enforcement of the conservation easements it hold	ing the periodic monitoring, inspection, ha	andling of violations, and	┌ No
Staff and volunteer hours devoted to monitoring, in	specting, and enforcing conservation eas	ements during the year	
Amount of expenses incurred in monitoring, inspec	cting, and enforcing conservation easeme	nts during the year	
►\$	g, and amounting compartation easemen	saming the year	
Does each conservation easement reported on line and section 170(h)(4)(B)(II)?	e 2(d) above satisfy the requirements of s	ection 170(h)(4)(B)(i)	┌ No
In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation eas	of the footnote to the organization's financ		
rt III Organizations Maintaining Collect Complete if the organization answered		, or Other Similar Assets.	
If the organization elected, as permitted under SFA works of art, historical treasures, or other similar a service, provide, in Part XIII, the text of the footnotes.	assets held for public exhibition, education	n, or research in furtherance of pul	
If the organization elected, as permitted under SFA works of art, historical treasures, or other similar a service, provide the following amounts relating to t	AS 116 (ASC 958), to report in its revenu assets held for public exhibition, education	e statement and balance sheet	olic
(i) Revenues included in Form 990, Part VIII, line	1	<b>▶</b> \$	
(ii) Assets included in Form 990, Part X		<b>►</b> \$	
If the organization received or held works of art, hi following amounts required to be reported under SF		for financial gain, provide the	
Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$	
Assets included in Form 990, Part X		· ·	
Assets included in Form 550, Part A		F 🌳	

Part	Organizations Maintaining Co	llections of Art	, Hist	orical Tr	easur	es, or O	<u>ther</u>	Similar Ass	ets (c	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, che	eck any of t	the follo	wing that a	re a s	significant use o	of its	
а	Public exhibition		d	┌ Loan	or exch	ange progr	ams			
b	Scholarly research		e	C Other	r					
c	Preservation for future generations									
4	Provide a description of the organization's c Part XIII	ollections and expla	ın how	they furthe	er the or	rganızatıon	's exe	mpt purpose in		
5	During the year, did the organization solicit								<del>-</del>	
Dar	assets to be sold to raise funds rather than  t IV Escrow and Custodial Arrang								Yes	No
Pai	Part IV, line 9, or reported an ar	•				answered	ו ופ	S to Follil 95	,0,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interme	ediary 1	or contribu	itions o	r other ass	ets n	ot	Yes	□ No
b	If "Yes," explain the arrangement in Part XI	II and complete the	follow	ng table		_				
						F		Amo	ount	
с	Beginning balance					<u> </u>	1c			
d	Additions during the year					-	1d			
e	Distributions during the year					<b>⊢</b>	1e			
f	Ending balance	000 5 4 4 4	242			L	1f		,	
2a	Did the organization include an amount on F	orm 990, Part X, lin	e 217					1	Yes	Г No
ь	If "Yes," explain the arrangement in Part XI									<u> </u>
Pa	rt V Endowment Funds. Complete	If the organization (a)Current year							<b>e)</b> Four v	vears back
1a	Beginning of year balance	6,612,188	(6)	6,435,545	D (C) W	1,061,270		843,591	C) Our	1,056,647
b	Contributions					5,000,000				
С	Net investment earnings, gains, and losses	918,361		793,468		374,275		217,679		136,944
d	Grants or scholarships									
e	Other expenditures for facilities and programs	671,068		616,825						350,000
f	Administrative expenses									
g	End of year balance	6,859,481		6,612,188		6,435,545		1,061,270		843,591
2	Provide the estimated percentage of the cur	·	ce (line	1g, colum	n (a)) h	eld as				
а	Board designated or quasi-endowment 🕨	19 000 %								
b	Permanent endowment ► 0 %									
C	Temporarily restricted endowment ► 81 The percentages in lines 2a, 2b, and 2c sho	000 % uld equal 100%								
3a	Are there endowment funds not in the posse	ssion of the organiz	atıon tl	nat are held	d and ac	dmınıstered	l for t	he		
	organization by  (i) unrelated organizations							3a(i)	Yes	No No
	(ii) related organizations						٠.	3a(ii	_	No
ь	If "Yes" to 3a(II), are the related organization		don So	hedule R?	· . · .			3b	1	<del>                                     </del>
4	Describe in Part XIII the intended uses of t	ne organızatıon's en	dowme	nt funds						
Par	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line		the or	ganızatıor	n answ	ered 'Yes	' to F	orm 990, Par	t IV, I	ine
	Description of property			(a) Cost of basis (inve		(b)Cost or o basis (oth		(c) Accumulated depreciation	(b)	Book value
	Land								1	
b	Buildings									
c	Leasehold improvements		•							
	Equipment					112	2,158	76,80	01	35,357
	I. Add lines 1a through 1e <i>(Column (d) must e</i>		X, colur	nn (B), line	10(c).)			, , ▶	+	35,357
	- · · · · · ·	·		**				Schedule D	(Form	<del></del>

See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(2)2001. Turus	Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>F</b>	
Part VIII Investments—Program Related. C	omplete ıf the organızatı	ion answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13.  (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(b) Book value	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<b>+</b>	
Part IX Other Assets. Complete if the organization		
(a) Descr	ription	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1		
<b>Part X Other Liabilities.</b> Complete if the organization of the organization of the property	anization answered 'Yes'	to Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes		
		-
	1	4
	+	-
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>	†
Total (Column (b) mast equal form 330, fart A, coll b) mic 23 /		

Part		<b>evenue per Audited Financial Stat</b> vered 'Yes' to Form 990, Part IV, line 1		nts With	n Revenue p	er R	eturn Complete If
1		r support per audited financial statements				1	4,363,838
2	· -	t not on Form 990, Part VIII, line 12					
a	Net unrealized gains on invest	ments	2a		507,587		
b	Donated services and use of fa	acilities	2b		150,000		
С	Recoveries of prior year grants	5	2c				
d	Other (Describe in Part XIII )		2d				
e	Add lines 2a through 2d .		•			2e	657,587
3	Subtract line $\bf 2e$ from line $\bf 1$ .					3	3,706,251
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line <b>1</b>	_				
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b .	4a		39,893		
b	Other (Describe in Part XIII )		4b				
С						<b>4</b> c	39,893
5		<b>14c.</b> (This must equal Form 990, Part I, line				5	3,746,144
Part 2		xpenses per Audited Financial Sta swered 'Yes' to Form 990, Part IV, line			h Expenses	s per	<b>Return.</b> Complete
1		r audited financial statements				1	3,994,048
2		t not on Form 990, Part IX, line 25					
a		acilities	2a		150,000		
Ь			2b		,	1	
С	Other losses		2c			1	
d	Other (Describe in Part XIII )		2d			1	
e	Add lines 2a through 2d					2e	150,000
3	Subtract line <b>2e</b> from line <b>1</b> .					3	3,844,048
4	Amounts included on Form 99	0, Part IX, line 25, but not on line 1:					
а	Investment expenses not inclu	uded on Form 990, Part VIII, line 7b	4a		39,893		
b	Other (Describe in Part XIII )		4b	1			
c	Add lines 4a and 4b					4c	39,893
5		nd <b>4c.</b> (This must equal Form 990, Part I, lin	e 18 )	)		5	3,883,941
Part	XIII Supplemental Inf	ormation					
	, line 4, Part X, line 2, Part XI,	Part II, lines 3, 5, and 9, Part III, lines 1a, lines 2d and 4b, and Part XII, lines 2d and					de any additional
	Return Reference	Explanation					
PART \	/, LINE 4	THE SCHOTT FOUNDATION ENDOWMER FINANCIAL SUPPORT FOR THE SCHOTT MANAGED WITH DISCIPLINED LONGER DESIGNED TO MEET CASH FLOWS AND ASSETS IS DESIGNED TO ATTAIN THE ACCEPTABLE AND AGREED UPON LEVE LONG-TERM INVESTMENTS TO GENERAL EXCEEDS THE SPENDING/PAYOUT RAT	FOU -TER SPEN MAXI LS O ATE A	NDATION M INVEST IDING REG MUM TOT F RISK IT N AVERA	N ACCORDIN MENT OBJEC QUIREMENTS AL RETURN C IS THE GOAL GE TOTAL AN	GLY, T TIVES MAN ONSI OF T	HESE FUNDS ARE S AND STRATEGIES AGEMENT OF THE STENT WITH HE AGGREGATE
PART >	K, LINE 2	THE FOUNDATION ACCOUNTS FOR THION A "MORE LIKELY THAN NOT" THRES BEING SUSTAINED BASED ON THE TEC BY THE APPLICABLE TAXING AUTHORI TO RESULT IN UNCERTAINTIES OF THE ESTIMATED BASED ON A "CUMULATIV THE ESTIMATED TAX LIABILITY FOR AIL HAS IDENTIFIED ITS TAX STATUS AS A CLASSIFY REVENUES AS EXEMPT AS IT THE FOUNDATION HAS DETERMINED THE	E EFFI HOLE HNIC TY IF DSE P E PRO LL UN TAX SON HAT	ECT OF A  TO THE AL MERIT A TAX PO OSITION BABILIT CERTAIN -EXEMPT LY SIGNI SUCH TAX	NY UNCERTA RECOGNITIC SOF THE PO OSITION OR S, THE UNREC Y ASSESSMEN TAX POSITIC ENTITY AND FICANT TAX I	N OF SITIO POSIT COGNI NT" TH DNS T ITS D POSIT DO N	THE TAX POSITIONS N UNDER SCRUTINY TONS ARE DEEMED IZED TAX BENEFIT IS IAT AGGREGATES THE FOUNDATION ECISIONS TO TONS HOWEVER, OT RESULT IN AN

EXAMINATION BY ANY TAXING JURISDICTION ITS FEDERAL AND STATE INCOME TAX

RETURNS ARE GENERALLY OPEN FOR THE PAST 3 YEARS

•	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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DLN: 93493134023485

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Schedule I

(Form 990)

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Department of the Treasury Internal Revenue Service	► Informatio	n about Schedule I (Fo	orm 990) and its instructi	ons is at <u>www.irs.gov/</u>	<u>form990</u> .		Inspection
Name of the organization THE SCHOTT FDTN FOR PUBLIC ED	DUCATION					Employer identification	on number
						04-3457065	
Part I General Informatio  1 Does the organization maintain			grants or accietance the	arantoos' oligibility for	the grants or accust	anco and	
the selection criteria used to av	ward the grants or as	sıstance <sup>?</sup>					√ Yes
2 Describe in Part IV the organiza	<u> </u>	<u> </u>					-
<b>Part II Grants and Other A</b> Form 990, Part IV, lin							es" to
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Table							
		1					
	1	1	1			1	

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 2	2.
	Part III can be duplicated if additional space is needed.	

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance	
Part IV Supplemental Info	<b>ormation.</b> Provide the inf	ormation required in Pa	art I, line 2, Part III, col	umn (b), and any other a	dditional information.	
Return Reference Explanation						

PART I, LINE 2

THE ORGANIZATION ADHERES TO A STRICT POLICY FOR MONITORING THE USE OF GRANT FUNDS IN THE UNITED STATES BY (1)
ENABLING IT TO RETAIN CONTROL AND DISCRETION AS TO THE USE OF THE FUNDS, (2) MAINTAINING RECORDS THAT ESTABLISH THAT
THE FUNDS WERE USED FOR EXEMPT PURPOSES, AND (3) LIMITING THE DISTRIBUTION OF FUNDS TO SPECIFIC PROJECTS THAT ARE IN
FURTHERANCE OF ITS OWN EXEMPT PURPOSE IN ADDITION, EACH POTENTIAL GRANTEE MUST SUBMIT A GRANT PROPOSAL TO THE
ORGANIZATION WHICH OUTLINES THE GRANT AMOUNT REQUESTED AND THE PURPOSE OF THE GRANT THE ORGANIZATION WILL THEN
CONDUCT A PRE-GRANT INQUIRY WHICH ADDRESSES THE FOLLOWING (1) THE IDENTITY, PRIOR HISTORY, AND EXPERIENCE OF THE
GRANTEE ORGANIZATION AND ITS MANAGERS, (2) WHETHER THE GRANTEE HAS A HISTORY OF COMPLIANCE WITH THE TERMS OF

THE PURPOSE OF THE GRANT

PREVIOUS GRANTS, (3) THE CURRENT PROJECT, AND THE CONNECTION TO THE ORGANIZATION'S MISSION AFTER THE GRANT HAS BEEN APPROVED, A GRANT AWARD LETTER IS SENT TO THE GRANTEE DISCUSSING THE TERMS OF THE GRANT THIS LETTER REQUIRES THE GRANTEE TO FURNISH THE GRANTOR WITH A REPORT ON THE USE OF THE FUNDS AND THE PROGRESS MADE IN ACCOMPLISHING

#### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 04-3457065

Name: THE SCHOTT FDTN FOR PUBLIC EDUCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL WOMEN'S LAW CENTER 11 DUPONT CIRCLE NW SUITE 800 WASHINGTON, DC 20036	52-1213010	501(C)(3)	10,000				SUPPORT GIRLS EQUITY INITIATIVE AS PART OF OPPORTUNITY TO LEARN CAMPAIGN

Form 990,Schedule 1, Pa	orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
STONE LANTERN FILMS INC 28 HILLSIDE AVENUE SUFFERN,NY 10901	52-1486485	501(C)(3)	10,000				SUPPORT THE PRODUCTION OF EDUCATIONAL FILM REFORM		

Form 990,Schedule I, Pa	orm 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
USACTION EDUCATION FUND 1825 K STREET NW SUITE 210 WASHINGTON, DC 20006	52-2214307	501(C)(3)	10,000				SUPPORT COMMUNICATION & MEDIA WORK ABOUT PUBLIC SCHOOLS			

Form 990,Schedule I, Pa	orm 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
WHEELOCK COLLEGE 200 THE RIVERWAY BOSTON, MA 02215	04-2103639	501(C)(3)	10,000				SUPPORT NINTH ANNUAL COMMUNITY DIALOGUE & BOARD DISCRETIONARY GRANT				

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance	
COMMUNITY ASSET DEVELOPMENT REDEFINING EDUCATION 8510 1/2 SOUTH BROADWAY LOS ANGELES,CA 90003	26-4753821	501(C)(3)	13,000				BOARD DISCRETIONNARY GRANTS	

Form 990,Schedule I, Pa	form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
GIRLS FOR GENDER EQUITY 30 THIRD AVENUE SUITE 104 BROOKLYN,NY 11217	04-3697166	501(C)(3)	15,000				SUPPORT GIRLS EQUITY INITIATIVE AS PART OF OTL IN NY & BOARD DISCRETIONARY GRANT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
MOVEMENT STRATEGY CENTER 436 14TH STREET 5TH FLOOR OAKLAND,CA 94612	20-1037643	501(C)(3)	15,000				SUPPORT ALLIANCE FOR EDUCATIONAL JUSTICE WORK AS PART OF OTL CAMPAIGN	

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUNG PEOPLES PROJECT 99 BISHOP ALLEN DRIVE CAMBRIDGE, MA 02139	64-0939004	501(C)(3)	17,000				YOUTH PARTICIPATION IN THE FREEDOM SUMMER 50TH ANNIVERSARY CONFERENCE IN MISSISSIPPI

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAMILIES AND FRIENDS OF LOUISIANA'S INCARCERATED CHILDREN 1600 ORETHA CASTLE HALEY BOULEVARD NEW ORLEANS,LA 70113		501(C)(3)	20,000				SUPPORT BUILDING OPPORTUNITY TO LEARN IN LOUISIANA

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MASSACHUSETTS BUDGET & POLICY CENTER 15 COURT SQUARE SUITE 700 BOSTON,MA 02108	04-2967537	501(C)(3)	20,000				RESEARCH & ANALYSIS OF BUDGET AND TAX POLICIES IN MA			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
NAACP LEGAL DEFENSE & EDUCATIONAL FUND 1444 I STREET NW WASHINGTON, DC 20005	13-1655255	501(C)(3)	20,000				SUPPORT GIRLS EQUITY INITIATIVE AS PART OF OPPORTUNITY TO LEARN			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AFRICAN AMERICAN POLICY FORUM 435 W 116TH ST ROOM 827 NEW YORK,NY 10027	06-1597874	501(C)(3)	25,000				SUPPORT GIRLS EQUITY INITIATIVE AS PART OF OPPORTUNITY TO LEARN			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BOSTON ALLIANCE OF GAY & LESBIAN YOUTH 14 BEACON STREET SUITE 620 BOSTON,MA 02108	04-2785336	501(C)(3)	25,000				SUPPORT FAIR & JUST SCHOOL CLIMATE FOR LGBTQ YOUTH IN MA			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
INSTITUTE FOR WISCONSIN'S FUTURE 325 W SILVER SPRINGS DRIVE GLENDALE,WI 53217	39-1805801	501(C)(3)	25,000				SUPPORT CLOSING THE OPPORTUNITY GAP IN WI		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
RACE FORWARD 32 BROADWAY SUITE 1801 NEW YORK, NY 10004	94-2759879	501(C)(3)	25,000				TRAINING AND MESSAGING WORK IN SUPPORT OTL CAMPAIGN			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ARKANSAS ADVOCATES FOR CHILDREN AND FAMILIES UNION STATION SUITE 306 1400 W MARKHAM LITTLE ROCK,AR 72201	71-0492205	501(C)(3)	30,000				DEVELOP THE OTL CAMPAIGN IN ARKANSAS COMMUNICATIONS, POLICY ADVOCACY & NETWORK			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
FUND FOR THE CITY OF NEW YORK INC 121 6TH AVENUE NEW YORK, NY 10013	13-2612524	501(C)(3)	30,000				SUPPORT IMPROVEMENT OF THE CHILD CARE & EARLY EDUCATION IN NY			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
NEW YORK UNIVERSITY 726 BROADWAY ROOM 238 NEW YORK, NY 10003	13-5562308	501(C)(3)	30,000				SUPPORT RESEARCH FOR BLACK MALE GRAD REPORT		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
PUBLIC INTEREST PROJECTS 45 W 36TH STREET 6TH FLOOR NEWYORK,NY 10018	13-3191113	501(C)(3)	34,000				SUPPORT GRASSROOTS COMMUNITY OTL NATIONWIDE EFFORTS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AMERICAN FEDERATION OF TEACHERS EDUCATIONAL FOUNDATION 555 NEW JERSEY AVENUE NW WASHINGTON, DC 20001	52-1439116	501(C)(3)	39,000				NATIONAL OCT 2013 OTL SUMMIT & CONF ON EDUC AND SOCIAL JUSTICE			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CENTER ON BUDGET AND POLICY PRIORITIES 820 FIRST STREET NE SUITE 510 WASHINGTON, DC 20002	52-1234565	501(C)(3)	40,000				RESEARCH ON EDUCATIONAL AND CORRECTIONAL BUDGET POLICIES			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
YOUTHBUILD USA 58 DAY STREET SOMERVILLE,MA 02144	22-3076454	501(C)(3)	40,000				SUPPORT YOUNG'S YOUTH ORGANIZING EFFORTS IN BOSTON AREA			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MASSACHUSETTS BUDGET & POLICY CENTER 15 COURT SQUARE SUITE 700 BOSTON,MA 02108	04-2967537	501(C)(3)	41,000				RESEARCH AND ANALYSIS OF BUDGET AND TAX POLICIES IN MA			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CHARLES HAMILTON HOUSTON INSTITUTE FOR RACE AND JUSTICE 1557 MASSACHUSETTS AVENUE LEWIS HALL 203 CAMBRIDGE, MA 02138	04-2103580	501(C)(3)	45,000				REPORT ON EDUCATIONAL FUNDING POLICY FOR STAKEHOLDERS & DISCRETIONARY GRANT			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ONE VOICE MISSISSIPPI 1072 W LYNCH STREET JACKSON,MS 39203	02-0787550	501(C)(3)	60,000				OTL MESSAGING WORK IN MS & LA, REGIONAL CONVENING			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
PUBLIC POLICY AND EDUCATION FUND 94 CENTRAL AVENUE ALBANY,NY 12206	13-3364209	501(C)(3)	65,000				HIGH QUALITY STATE FULLY FUNDED CHILDHOOD EDUCATION IN NYC & OTL SUMMIT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
ALLIANCE FOR QUALITY EDUCATION 94 CENTRAL AVENUE ALBANY,NY 12206	22-3810450	501(C)(4)	75,000				SUPPORT THE OPPORTUNITY TO LEARN CAMPAIGN				

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance			
ARKANSAS PUBLIC POLICY PANEL 1308 WEST 2ND STREET LITTLE ROCK,AR 72201	71-0467088	501(C)(3)	75,000				DEVELOP THE OPPORTUNITY CAMPAIGN IN ARKANSAS COMMUNICATIONS, POLICY ADVOCACY & NETWORK			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
INSTITUTE FOR AMERICA'S FUTURE 1825 K STREET NW SUITE 400 WASHINGTON, DC 20006	52-1971942	501(C)(3)	75,000				RESEARCH AND EDUCATION FOR OTL CAMPAIGN MESSAGING		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ALLIANCE FOR EXCELLENT EDUCATION 1201 CONNECTICUT AVENUE NW SUITE 901 WASHINGTON, DC 20036	11-3487339	501(C)(3)	80,000				RESEARCH IN SCHOOL DISCIPLINE FOR OTL CAMPAIGN			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
CENTER FOR LABOR EDUCATION AND RESEARCH INC 3353 WASHINGTON STREET BOSTON,MA 02130	22-2604923	501(C)(3)	80,000				SUPPORT MA JWJ'S ORGANIZING EFFORT EDUCATION FOR OTL CAMPAIGN IN MA				

Form 990, Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
THE BOARD OF TRUSTEES OF THE LELAND STANFORD JUNIOR UNIV 520 GALVEZ MALL CERAS 325 STANFORD,CA 94305	94-1156365	501(C)(3)	85,000				GRANT TO THE STANFORD CENTER/ RESEARCH FOR OPPORTUNITY POLICY IN EDUCATION			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
NATIONAL ECONOMIC & SOCIAL RIGHTS INITIATIVE 90 JOHN STREET SUITE 308 NEW YORK, NY 10038	73-1714118	501(C)(3)	100,000				DIGNITY IN SCHOOL/ SOLUTIONS NOT SUSPENSIONS NATIONALLY			

Form 990,Schedule 1, Pa	<u>rt II, Grants an</u>	<u>id Otner Assistance</u>	<u>e to Governments</u>	and Organization	s in the United Sta	ites	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY FUNDS INC 909 THIRD AVENUE 22ND FLOOR NEWYORK,NY 10022	13-3062214	501(C)(3)	200,000				SUPPORT DONORS' EDUCATION COLLABORATIVE

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DLN: 93493134023485

OMB No 1545-0047

Schedule J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization THE SCHOTT FDTN FOR PUBLIC EDUCATION

**Employer identification number** 

04-3457065

Pai	tt I Questions Regarding Compensation					
					Yes	No
1a	Check the appropriate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III t					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	굣	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the org reimbursement or provision of all of the expenses des			1b	Yes	
2	Did the organization require substantiation prior to re directors, trustees, officers, including the CEO/Execu				,	
	directors, trustees, officers, including the CLO/LXect	itive D	meetor, regarding the items checked in line 1a.	2	Yes	
3	Indicate which, if any, of the following the filing organiorganization's CEO/Executive Director Check all that used by a related organization to establish compensa	t appl	y Do not check any boxes for methods			
	▼ Compensation committee	굣	Written employment contract			
	✓ Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations		Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Pa or a related organization	art VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control p	aymen	nt?	4a		No
b	Participate in, or receive payment from, a supplement	al non	qualified retirement plan?	4b		No
C	Participate in, or receive payment from, an equity-bas	sed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro-	vide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mus	t comp	plete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, I compensation contingent on the revenues of					
а	The organization?			5a		No
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A, I compensation contingent on the net earnings of	ıne 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, I payments not described in lines 5 and 6? If "Yes," de			7	Yes	
8	Were any amounts reported in Form 990, Part VII, pa	ıd or a	accured pursuant to a contract that was			
	subject to the initial contract exception described in I					
	ın Part III			8		No
9	If "Yes" to line 8, did the organization also follow the section 53 $4958\text{-}6(c)\text{?}$	rebutt	able presumption procedure described in Regulations	9		

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		<b>(B)</b> Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	` '	(E) Total of columns	(F) Compensation			
		(i) Base compensation	I Incentive I reportable I		other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred ın prıor Form 990			
(1)JOHN H JACKSON PRESIDENT & CEO	(i) (ii)	328,641 0	40,000 0	675 0	20,400 0	25,702 0	415,418 0	0			
(2)CASSIE SCHWERNER SENIOR VP OF PROGRAMS	(i) (ii)	166,077 0	6,000, 6 0	450 0	14,000 0	29,140 0	215,667 0	o 0			
(3)ALFRED T MILLER JR SENIOR VP OF OPERATIONS	(i) (ii)	147,555 0	6,000 0	4,418 0	12,100	22,312 0	192,385 0	0			

Schedule J (Form 990) 2013

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 1A	ALL EMPLOYEES, INCLUDING THE PRESIDENT AND CEO ARE ELIGIBLE TO BE REIMBURSED \$75 PER MONTH FOR HEALTH CLUB MEMBERSHIP
,	JOHN JACKSON'S BONUSES ARE DECIDED BY THE EXECUTIVE COMMITTEE AND THE BOARD CASSIE SCHWERNER'S BONUS IS DECIDED BY JOHN JACKSON AND IS BASED ON EMPLOYEE PERFORMANCE AND THE BUDGET OF THE ORGANIZATION OTHER EMPLOYEES' BONUSES ARE DECIDED BY THE CEO BASED ON THEIR PERFORMANCE AND THE BUDGET OF THE ORGANIZATION

Schedule J (Form 990) 2013

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OMB No 1545-0047

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# Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

**SCHEDULE 0** 

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
THE SCHOTT FDTN FOR PUBLIC EDUCATION

Employer identification number

04-3457065

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS PREPARED BY THE ORGANIZATION'S OUTSIDE ACCOUNTANTS AND IS PROVIDED TO THE BOARD VIA E-MAIL PRIOR TO BEING FILED
FORM 990, PART VI, SECTION B, LINE 12C	ANNUALLY, ALL DIRECTORS REVIEW A LIST OF CURRENT GRANTEES AND VENDOR SIGNIFICANT PARTNERS AND DECLARE ANY CONFLICTS OR POTENTIAL CONFLICTS THE CONFLICT OF INTEREST POLICY IS DISTR IBUTED ANNUALLY ALL OFFICERS AND DIRECTORS ARE REQUIRED TO SIGN AN ANNUAL ACKNOWLEDGEMENT THAT THEY HAVE RECEIVED A COPY OF THE POLICY, UNDERSTAND IT, AND AGREE TO ABIDE BY ITS TE RMS
FORM 990, PART VI, SECTION B, LINE 15	THE PROCESS OF DETERMINING INITIAL COMPENSATION OF THE ORGANIZATIONS CHIEF EXECUTIVE OFFICER AND OTHER OFFICERS AND KEY EMPLOYEES INCLUDES A REVIEW BY AN OUTSIDE SEARCH FIRM A SET OF PARAMETERS INCLUDING SALARY AND JOB DESCRIPTION GUIDELINES IS CONVEYED TO THE RECRUITM ENT FIRM THE RECRUITMENT FIRM WILL SEEK OUT INDIVIDUALS WITH THE APPROPRIATE BACKGROUND A ND ALSO MAKE RECOMMENDATIONS AS TO THE COMPARABLE SALARIES FOR SIMILAR POSITIONS THE BASI S OF THE COMPENSATION DECISION IS DOCUMENTED AND BASED ON A DETERMINATION THAT THE AMOUNT PAID IS NO MORE THAN REASONABLE IN VIEW OF SERVICES RENDERED. THE EXECUTIVE COMMITTEE MANA GES THIS PROCESS AND MAKES A RECOMMENDATION TO THE FULL BOARD.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES IT GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL S TATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AN INTERESTED PARTY MAY MAKE A REQUEST DIR ECTLY TO THE ORGANIZATION ADDITIONALLY, THE FORM 990 AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE VIA THE MASSACHUSETTS ATTORNEY GENERAL'S WEBSITE
FORM 990, PART IX, LINE 11G	COMPUTER CONSULTANTS PROGRAM SERVICE EXPENSES 1,190 MANAGEMENT AND GENERAL EXPENSES 3,34  4 FUNDRAISING EXPENSES 11 TOTAL EXPENSES 4,545 EDITING CONSULTANTS PROGRAM SERVICE EXPENSES 660 MANAGEMENT AND GENERAL EXPENSES 160 FUNDRAISING EXPENSES 920 TOTAL EXPENSES 1  ,740 OTHER PROGRAM SERVICE EXPENSES 65,605 MANAGEMENT AND GENERAL EXPENSES 6,950 FUNDR AISING EXPENSES 0 TOTAL EXPENSES 72,555 COMMUNICATION CONSULTANTS PROGRAM SERVICE EXPEN SES 37,360 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 37,3  60 RESEARCH CONSULTANTS PROGRAM SERVICE EXPENSES 8,333 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 8,333 PROGRAM CONSULTANTS PROGRAM SERVICE EXPENSES 110,860 EXPENSES 0 TOTAL EXPENSES 0 FUNDRAISING EXPENSES 79,010 TOTAL EXPENSE S 110,860 EVALUATION CONSULTANTS PROGRAM SERVICE EXPENSES S 110,860 EVALUATION CONSULTANTS PROGRAM SERVICE EXPENSES 30,000 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 0 TOTAL EXPENSES 0 TOTAL EXPENSES 30,000 BOARD CONSULTANTS PROGRAM SER VICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 10,000 BOARD CONSULTANTS PROGRAM SER VICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 10,000 BOARD CONSULTANTS PROGRAM SER VICE EXPENSES 10,000 BOARD CONSULTANTS PROGRAM SER VICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 4,875 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 4,875 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 4,875

#### DLN: 93493134023485

OMB No 1545-0047

2013

Open to Public Inspection

## **SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. 

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization THE SCHOTT FDTN FOR PUBLIC EDUCATION **Employer identification number** 

04-3457065

(a)	(b)	(c)	(d)	(e)		(f)		
Name, address, and EIN (If applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income En	d-of-year assets	D	rect controlling entity		
Part II Identification of Related Tax-Exempt Or or more related tax-exempt organizations du	rganizations Complete if the start of the tax year.	he organization an	swered "Yes" on	Form 990, Pa	art IV,	line 34 because it	had or	ne
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sectio	n Public charity (if section 501		<b>(f)</b> Direct controlling entity	Section (13) co	
							Yes	No
(1) CAROLINE & SIGMUND SCHOTT FUND 675 MASSACHUSETTS AVENUE 8TH FL	PRIVATE GRANTMAKING FOUNDATION	MA	501(C)(3)	PF		N/A	Yes	
CAMBRIDGE, MA 02139 11-2856561						N/A		
(2) THE OPPORTUNITY TO LEARN ACTION FUND	ADVOCACY ORGANIZATION - EDUCATIONAL	DC	501(C)(4)	N/A			Yes	
675 MASSACHUSETTS AVENUE 8TH FL CAMBRIDGE, MA 02139						N/A		
27-4836929								
								_

(a)		(b)	(c)	(d)	(e)	(f)	(g)	(H	1)	(i)	l (i	i) l	(k)
Name, address, and EIN of related organization		Primary activit	y Legal domicile (state or foreign country)	Direct controlling entity	Predominant income(related, unrelated, excluded from tax under sections 512- 514)	Share of	Share of	Disproj	ortionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana	ral or	Percentage ownership
					311,			Yes	No		Yes	No	
IV Identification of Related Org- line 34 because it had one or mo							ar.	were	d "Yes	" on Form		Part	IV,
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)		Direct controll entity		ty   Share of t	otal Share	of end- year ssets		ercentage wnership	Section (b) (contract)	n 512 (13) rolled	
									_		Yes		No_

	Note.	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	s No
<b>1</b> Du	uring th	e tax year, did the orgranization engage in any of the following transactions with one or more	e related organizations	listed in Parts II-IV?			
а	Receip	ot of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a		No
b	Gıft, gı	rant, or capital contribution to related organization(s)			1b		No
c	Gıft, gı	rant, or capital contribution from related organization(s)			1c	Yes	3
d	Loans	or loan guarantees to or for related organization(s)			1d		No
e	Loans	or loan guarantees by related organization(s)			1e		No
f	Divide	ends from related organization(s)			1f		No
g	Sale o	fassets to related organization(s)			<b>1</b> g		No
h	Purcha	ase of assets from related organization(s)			1h		No
i	Exchar	nge of assets with related organization(s)			1i		No
j	Lease	of facilities, equipment, or other assets to related organization(s)			1j		No
k	Lease	of facilities, equipment, or other assets from related organization(s)			1k		No
I	Perforn	mance of services or membership or fundraising solicitations for related organization(s)			11	Yes	3
m	Perforn	mance of services or membership or fundraising solicitations by related organization(s)			1m	ו	No
n s	Sharıng	g of facilities, equipment, mailing lists, or other assets with related organization(s)			1n	Yes	\$
0	Sharın	ng of paid employees with related organization(s)			10	Yes	3
р	Reımb	ursement paid to related organization(s) for expenses			<b>1</b> p		No
q	Reımb	ursement paid by related organization(s) for expenses			1q	Yes	• T
r	Other	transfer of cash or property to related organization(s)			1r		No
s	Other	transfer of cash or property from related organization(s)			1s		No
2	If the a	answer to any of the above is "Yes," see the instructions for information on who must comple	ete this line, including	covered relationships a	and transaction thresholds		
		(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of determining amount	ınvolv	ed
(1) CA	ROLINE	& SIGMUND SCHOTT FUND	С	1,175,000	CASH		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations		(i) Code V <sup>2</sup> UBI amount in box 20 of Schedule K-1 (Form 1065)			<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1 1	
	1		1						-				

Schedule R (Form 990) 2013

## Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013